



Sahyadri Shikshan Mandal's

# **Mahant Jamanadas Maharaj Arts, Commerce and Science College**

Karanjali, Tal. Peth, Dist. Nashik – 422208, (MS) India

**(Affiliated to Savitribai Phule Pune University, Pune)**

**Accredited by NAAC- 'C' Grade (CGPA-1.72)**



## **Criterion-V:**

### **Student Support and Progression**

#### **5.1: Student Support**

**5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases**

**Metrics level Deviations**

Metric ID	Deviations Details
5.1.4	<p><i>The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases</i></p> <ol style="list-style-type: none"> <li>1. <b>Implementation of guidelines of statutory/regulatory bodies</b></li> <li>2. <b>Organisation wide awareness and undertakings on policies with zero tolerance</b></li> <li>3. <b>Mechanisms for submission of online/offline students' grievances</b></li> <li>4. <b>Timely redressal of the grievances through appropriate committees</b></li> </ol>

HEI Inputs:

**A. All of the above**

**Findings:**

1. HEI should note that provided supporting document are not justifying the chosen options, so please provide required supporting documents as per SOP for chosen options. Thus, DVV Suggested Input is any 3 of the above. 2. Please provide Circular/web-link/ committee report justifying the objective of the metric. 3. Please provide Statutory regulations/norms of UGC/SRA to be provided. 4. Please provide The mechanism of redressal should be available as document and should be hosted in the HEI's Website. 5. Please provide Minutes of the meetings / Report of grievances from the concerned committee is essential. 6. Please provide any other relevant data or documents related in this metrics (if available) Note:- please note that provide the ENGLISH translation version of all the supporting documents which are provided in regional language, which should not be considered.

**Responses of HEI:-**

1. As per the suggestions, we are claiming all needful documents are provided as per the SOP.
2. web link --<https://www.mjmcollege.com/iqac/ssr/2024/5.1.4.pdf>
3. As per the suggestion we are providing the Statutory regulations/norms of UGC/SRA
4. As per the suggestion, we are providing the mechanism of redressal in Document form.
5. As per the suggestion, we are providing Minutes of the meetings (As no grievances is reported from stakeholders)
6. we are providing the activities/initiatives taken as programs in tabular forms.
7. As per the suggestion, we have provided all documents in ENGLISH translation version.

### **3. Statutory regulations/norms of UGC**



प्रो. रजनीश जैन  
सचिव

Prof. Rajnish Jain  
Secretary



विश्वविद्यालय अनुदान आयोग  
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

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F.No. 14-4/2012(CPP-II)

7<sup>th</sup> December, 2018

**PUBLIC NOTICE**

**ON**

**UGC (GRIEVANCE REDRESSAL) REGULATIONS, 2018**

UGC had notified UGC (Grievance Redressal) Regulations, 2012 in official Gazette of India on **23<sup>rd</sup> March, 2013**. These regulations were aimed at addressing and effectively resolving grievances of students related to Higher Educational Institutions.

The UGC had received a number of responses on these regulations and hence constituted an Expert Committee to revisit UGC (Grievance Redressal) Regulations, 2012. The draft University Grants Commission (Grievance Redressal of Students) Regulations, 2018 prepared by the Committee is attached herewith for observations and suggestions of stakeholders. The feedback and comments on the above draft may be sent to UGC via email [grmhei.2018@gmail.com](mailto:grmhei.2018@gmail.com) on or before **31<sup>st</sup> December, 2018**.

**(Prof. Rajnish Jain)**

**UNIVERSITY GRANTS COMMISSION  
BAHADUR SHAH ZAFAR MARG  
NEW DELHI – 110 002**

**NOTIFICATION**

**F.No.14-4/2012 (CPP-II)**

**New Delhi, the \_\_ October, 2018**

In exercise of the power conferred under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Grievance Redressal) Regulations, 2012, the University Grants Commission hereby makes the following regulations:

**1. SHORT TITLE, APPLICATION AND COMMENCEMENT:**

- a) These regulations shall be called as the University Grants Commission (Grievance Redressal of Students) Regulations, 2018.
- b) They shall apply to all HEIs, whether established or incorporated by or under a Central Act or a State Act, and every institution recognised by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a university declared as such under Section 3 of the said Act.
- c) They shall come into force from the date of their publication in the Official Gazette.

**2. DEFINITION: IN THESE REGULATIONS, UNLESS THE CONTEXT OTHERWISE REQUIRES:**

- (a) "Act" means the University Grants Commission Act, 1956 (3 of 1956);
- (b) "aggrieved student" means a student who has any complaint in the matters concerned with the grievances defined under these regulations, and includes a person seeking admission to any institution of higher education;
- (c) "college" means any institution, whether known as such or by any other name, which provides for a course of study for obtaining any

qualification from a university and which, in accordance with the rules and regulations of such university, is recognised as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification;

- (d) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956.
- (e) "declared admission policy" means such policy for admission to a course or program of study as may be offered by the institution and published in the prospectus referred to in sub-regulation (1) of regulation 3;
- (f) "grievances" include the following complaints of the aggrieved students, namely:
- i. making admission contrary to merit determined in accordance with the declared admission policy of the institution;
  - ii. irregularity in the admission process adopted by the institution;
  - iii. refusing admission in accordance with the declared admission policy of the institution;
  - iv. non publication of prospectus, (either hard copy / online) as specified in these regulations;
  - v. publishing any information in the prospectus, which is false or misleading, and not based on facts;
  - vi. withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a students for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
  - vii. demand of money in excess of that specified in the declared admission policy to be charged by such institution;

- viii. breach in reservation policy in admission as may be applicable;
  - ix. nonpayment or delay in payment of scholarships to any student that such institution is committed, under the conditions imposed by University Grants Commission, or by any other authority;
  - x. delay in conduct of examinations or declaration of results beyond the specified schedule in the academic calendar;
  - xi. on provision of student amenities as may have been promised or required to be provided by the institution;
  - xii. non transparent or unfair evaluation practices;
  - xiii. Refund of fees, in case a student withdraws the admission within the stipulated time as mentioned in the prospectus, as notified by the Commission from time to time.
- (g) "Department Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a Department.
- (h) "Institutional Grievance Redressal Committee" means a committee constituted under these regulations, at the level of an Institution.
- (i) "College Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a college.
- (j) "University Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a University.
- (k) "Higher Educational Institution" means a University within the meaning of clause (f) of Section 2, a college within the meaning of clause (b) of sub-section (1) of Section 12A, and an institution deemed to be a University declared under Section 3, of the University Grants Commission Act, 1956;
- (l) "Institution" for the purposes of these regulations, means any university, college or such other institutions, as the case may be;
- (m) "Office of profit" means an office which is capable of yielding a profit or pecuniary gain, and to which some pay, salary, emolument, remuneration or non-compensatory allowance is attached;

- (n) "Ombudsperson" means the Ombudsperson appointed under these regulations;
- (o) "University" means a university established or incorporated by or under a Central Act or a State Act and includes an institution deemed to be university declared as such under Section 3 of the Act.

### **3. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS AND PRICING:**

- i. Every higher educational institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:
  - (a) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;
  - (b) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;
  - (c) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;
  - (d) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;



- (e) each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or program of study, and the other terms and conditions of such payment;
- (f) rules / regulations for imposition and collection of any fines specified heads or categories, minimum and maximum fine may be imposed.
- (g) the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;
- (h) details of the teaching faculty, including their educational qualifications, alongwith the category they belong to Regular / visiting ---- and teaching experience of every member of its teaching faculty.
- (i) information with regard to physical and academic infrastructure and other facilities including hostel accommodation and its fee, library, hospital or industry wherein the practical training to be imparted to the students and in particular the facilities accessible by students on being admitted to the institution;
- (j) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution.
- (k) any other information as may be specified by the Commission:

Provided that an institution shall publish / upload information referred to in items (a) to (k) of this regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication on the website through advertisements displayed prominently in different newspapers and through other media:

- ii. Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its

publication and distribution and no profit be made out of the publication, distribution or sale of prospectus.

#### 4. GRIEVANCE REDRESSAL COMMITTEES (GRC):

##### A. Department Grievance Redressal Committee (DGRC)

- (i) In case of universities, all complaints relating to a department shall first be addressed to Department Grievance Redressal Committee (DGRC) to be constituted at the level of departments/school/center whose composition shall be as follows:
  - a) Head of the Department / School / Center – Chairperson
  - b) a Professor from outside the department / school / center to be nominated by the Head of HEI – Member
  - c) A faculty member well-versed with grievance redressal mechanism to be nominated by the Head of the Department – Member.
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The DGRC shall follow the principles of natural justice while deciding the grievances of the students.
- (v) The DGRC shall make efforts to resolve the grievance within the stipulated period and shall submit its report to the Head of the Institution within a period of 15 days from the date of receipt of complaint to the DGRC.
- (vi) The DGRC shall provide a copy of the report to the aggrieved person(s).

##### B. Institutional Grievance Redressal Committee (IGRC)

- (i) The complaints not related to departments/schools / center and the grievances not resolved at the DGRC shall be referred to the Institutional Grievance Redressal Committee (IGRC) to be constituted by Head of the HEI, whose composition shall be as follows:
  - (a) Pro-Vice Chancellor / Dean/ Senior academician of HEI – Chairperson.
  - (b) Dean of students/Dean, Students Welfare
  - (c) Two senior academicians other than Chairperson.
  - (d) Proctor / Senior academician
- (ii) The above Committee shall be approved by the statutory body of institution (Executive Council or its equivalent).
- (iii) The Chairperson of IGRC and DGRC shall not be the same. The tenure of the Committee members shall be two years.
- (iv) The quorum for the meetings shall be three, including Chairperson.
- (v) The IGRC shall consider the recommendation of DGRC while giving its recommendations. However, the IGRC shall have the power to review recommendations of the DGRC.
- (vi) The IGRC shall follow the principles of natural justice while deciding the grievances.
- (vii) The IGRC shall send the report and the recommendations to the Head of the HEI within in a period of 15 workings days from the date of receipt of grievance, or appeal or recommendations of the DGRC.
- (viii) The IGRC shall provide a copy of the report to the aggrieved person(s).

**C. College Grievance Redressal Committee (CGRC)**

- (i) In case of colleges, all complaints shall first be addressed to College Grievance Redressal Committee (CGRC) whose composition shall be as follows:
  - a) Principal of the college -Chairperson
  - b) Two senior faculty members nominated by the principal of the College.
- (ii) The tenure of the members shall be two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The CGRC shall follow the principles of natural justice while considering the grievances of the students.
- (v) The CGRC shall send the report and recommendations to the Vice-Chancellor of the affiliating university within a period of 15 days of receiving the complaint.

**D. University Grievance Redressal Committee (UGRC)**

- (i) In case of grievances not resolved by CGRC, it shall be referred to University Grievance Redressal Committee (UGRC) for which the Vice-chancellor of the affiliating university shall constitute a University Grievance Redressal Committee (UGRC) consisting of five members for a individual colleges or a group of colleges keeping in view the location of the college(s). The UGRC shall be constituted by the Vice-chancellor of the affiliating university consisting of :
  - a) A senior Professor of the university – Chairperson
  - b) Dean, Student Welfare or its equivalent - Member
  - c) Three Principals drawn from the affiliating colleges, on rotation basis to be nominated by the Vice-Chancellor – Members
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.

- (iv) The CGRC shall follow the principle of normal justice while deciding the grievance of the students.
- (v) The CGRC shall send the report and the recommendations to the principal of the college within a period of 15 days of receiving the complaint.

E. Any person aggrieved by the decision of the Institutional Grievance Redressal Committee or University Grievance Redressal Committee may within in a period of six days prefer an appeal to the Ombudsperson.

**5. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF OMBUDSPERSON:**

- (i) Each HEI shall appoint an Ombudsperson for redressal of grievances of students under these regulations.
- (ii) The Ombudsperson shall be a person not related to the university and who is a retired Vice-Chancellor, Registrar or a faculty member who has at least ten years of experience as a Professor.
- (iii) The Ombudsperson shall not be in any conflict of interest with the university, either before or after his appointment.
- (iv) The Ombudsperson, or any member of his immediate family shall not -
  - (a) hold or have held at any point in the past, any post or, employment in any office of profit in the university;
  - (b) have any significant relationship, including personal, family, professional or financial, with the university;
  - (c) hold any position in university by whatever name called, in the administration or governance structure of the university.
- (v) The Ombudsperson in a State University shall be appointed by the Executive council of the university on part-time basis from a panel of three names recommended by the search committee consisting of the following members, namely:-

- (a) Nominee of the Governor of the State or his nominee - Chairperson
  - (b) Vice-Chancellor of a University of State to be nominated by the State Government – Member
  - (c) Vice-Chancellor of the concerned State University – Member
  - (d) Registrar of the concerned State University – Secretary (non-voting)
- (vi) The Ombudsperson in a Central University and institution deemed to be university shall be appointed by the Executive Council of the Central University or the equivalent statutory body of the Deemed to be University, as the case may be, on part - time basis from a panel of three member recommended by the search committee consisting of the following members, namely:-
- (a) Nominee of University Grants Commission – Chairperson
  - (b) One Vice Chancellor from Central University to be nominated by UGC (for Central Universities) – Member
- OR
- One Vice Chancellor from institution deemed to be university to be nominated by the UGC (for Deemed to be Universities) - Member
- (c) The Vice Chancellor of the university – Member
  - (d) The Registrar of the university – Secretary (Non-Voting)
- (vii) The Ombudsperson shall be a part time officer appointed for a period of three years from the date he/she assumes the office and may be reappointed for another one term in the same university.
- (viii) The Ombudsperson shall be paid the sitting fee per day as per the norms of the university for hearing the cases, in addition to the reimbursement of the conveyance.

- (ix) The Ombudsperson may be removed on charges of proven misconduct or misbehavior or as defined under these regulations, by the concerned appointing authority i.e. the Executive Council of the University.

**6. FUNCTIONS OF OMBUDSPERSON:**

- (i) The Ombudsperson shall hear any appeal of an applicant for admission as student or student of the university against the university or institution affiliated to it as the case may be, after the student has availed all remedies available in such institution for redressal of grievance such as IGRC / UGRC;
- (ii) No application for revaluation or remarking of answer sheets shall be entertained by the Ombudsperson. However, the issues of malpractices in the examination and evaluation processes may be referred to the Ombudsperson.
- (iii) Ombudsperson may seek the assistance of any person as amicus curiae, for hearing complaints of alleged discrimination.
- (iv) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving the appeal from the student(s).

**7. PROCEDURE FOR REDRESSAL OF GRIEVANCES BY OMBUDSPERSON AND GRIEVANCE REDRESSAL COMMITTEE:**

- (i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student of that institution may submit an application seeking grievance redressal.
- (ii) On receipt of any online complaint, the institution shall refer the complaint to the appropriate Grievance Redressal Committee, as the case may be, along with its comments within 15 days of receipt of complaint on online portal.
- (iii) The Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved person.

- (iv) An aggrieved person may appear either in person or be represented by such person as may be authorized to present his/her case.
- (v) The Grievances not resolved at the appropriate Grievance Redressal Committee(s) shall be referred to the Ombudsperson.
- (vi) The institution shall co-operate with the Ombudsperson or the Grievance Redressal Committee(s), as the case may be, in redressal of grievances and failure to do so may be reported by the Ombudsperson to the Vice Chancellor.
- (vii) On the conclusion of proceedings, the Ombudsperson shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue, after giving due hearing to both the parties.
- (viii) Every order under the signature of the Ombudsperson shall be provided to the aggrieved person and the institution and shall be placed on the website of the institution.
- (ix) The institution shall comply with the recommendations of the Ombudsperson. Any recommendations of the Ombudsperson not complied with by the institution shall be reported by the Ombudsperson to the Commission.
- (x) In case of any false or frivolous complaint, the Ombudsperson may recommend appropriate action against the complainant.

**8. INFORMATION REGARDING OMBUDSPERSON GRIEVANCE REDRESSAL COMMITTEE:**

The institution shall provide detailed information regarding provisions of Grievance Redressal Committee(s) and Ombudsperson on their website and in their prospectus prominently.

**9. CONSEQUENCES OF NON-COMPLIANCE:**

The Commission shall in respect of any institution which willfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal



Committee(s), as the case may be, may proceed to take one or more of the following actions, namely:

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the Act;
- (b) withholding any grant allocated to the Institution;
- (c) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (e) recommend to the affiliating university for withdrawal of affiliation, in case of a college;
- (f) The Commission may take necessary and appropriate action as it may deemed fit, in case of an institution deemed to be university;
- (g) recommend to the concerned State Government for necessary and appropriate action, in case of a university established or incorporated under a State Act;
- (h) The Commission may take necessary and appropriate actions against any institution for non-compliance.

Provided that no action shall be taken by the Commission under this regulation unless the institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

**(Prof. Rajnish Jain)**  
Secretary

## 4. Mechanism of Redressal as document

The M.J.M Arts Science and Commerce College, Karanjali has established transparent and effective online and offline mechanisms for the submission of student grievances.

### **Student Grievance Redressal Cell:**

The Student Grievance Redressal Cell probes into student grievances and tries to resolve the issues in a time bound and confidential manner. It aims to redress grievances at individual and class level and also grievances of common interest. The Grievance Redressal Mechanism is carried out in two levels in the institution:

**1. Level I - Department Level Grievance Redressal:** The department level grievances are attended by the class in charge faculty and Department heads. An aggrieved student can directly approach either of the above two parties and report her complaint or suggestion. The grievance should be addressed within five working days from the receipt of complaint and the action should be communicated to the aggrieved party.

**2. Level II - Student Grievance Redressal Cell:** Unresolved grievances at the department level are referred to the Grievance Redressal Cell of the college. The students can approach the Grievance Redressal Cell regarding matters of common interest also. Complaint/suggestion boxes are installed/placed at prominent locations where students can deposit their complaint or grievance letters offline. The Cell Convener checks the complaint box regularly so as to ensure that any grievances brought forward are redressed as early as possible. Students can also raise their concerns online through the link provided in the college website for submitting their grievances. The Cell Convener periodically checks if any grievances are submitted.

The effective grievance management mechanism helps to ensure better stakeholder relationships and satisfaction.

### **Anti-Ragging Committee**

In accordance with “UGC Regulations on curbing the menace of ragging in Higher Educational Institutions,2009”, the College has constituted an Anti-Ragging Committee to keep a continuous watch over ragging so that its occurrence is prevented. The Committee aims to maintain healthy and conducive inter personal relationships among the students of the college. The names and contact details of the members of the Committee are displayed in the college website and are also circulated in students’

WhatsApp groups. This ensures that the students can easily reach out to the respective members when they require assistance. Any student who wants to report an incident of ragging has an option to reach the Committee members or drop in their complaints in the designated complaint box.

### **Anti-Sexual Harassment Cell**

As per University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, the college has constituted an Anti-Sexual Harassment Committee, which is now renamed as Internal Complaints Committee (ICC). The ICC keeps a watch on sexual harassment cases in the campus. It tries to ensure the creation of a mechanism of complaint creation that is safe, accessible and sensitive to its women stakeholders. The Cell is constituted with the Principal, IQAC Co-ordinator and two senior women faculty members. The names and contact information of the members of ICC are accessible on the college website and are also shared within students' WhatsApp groups. This ensures convenient access for students to reach out to the respective members whenever they need assistance. Any student who wants to report an incident of sexual harassment has an option to reach the Committee members or drop in their complaints in the complaint box.

The Policy Document states the policies regarding Ragging, Sexual Harassment and the procedure for reporting grievances. The same has been uploaded on the college website.


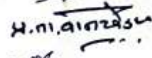


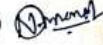


## 5. Minutes of the meetings / Report of grievances

### Minutes of the Meeting of Internal Committee

IC held at Staff room on September 2022 at 11.30 am.

Subject: Meeting held on 03/09/2022 to reconstruct the Internal committee as per rule of UGC. Implementation of guideline of UGC about IC.

Members Present:

- 1) Dr. S.P. Chavan. (Dept. of. Botany, Presiding officer, IC) 
- 2) Dr. P.T. Wankhedkar (Dept. of Zoology, member of IC) 
- 3) Miss. Gavali V.C. (Dept. of. Commerce, member of IC) 
- 4) Mr. R.M. Nikam (Dept. of Chemistry, member of IC) 
- 5) Mrs. Nagare Manisha (Member of mahilahakkasurakshasamiti, Nashik) 
- 6) Mr. Dayanand Mahale (student, S.Y. B.Sc.) 
- 7) Miss. Patade Sakshi (student, F.Y. B.Sc.) 

Agenda:

- 1) Take review of last meeting.
- 2) Reconstruct the IC committee.
- 3) Addition of new IC members in the committee.
- 4) Arrangement of lectures, workshop related gender equality, human rights, cyber-crime. etc. for students in the college.

In the meeting following points were discussed

1. First the chairperson well come to all IC members and students.
2. The all IC members discussed about addition of new members.
3. In 2022-23, the following new members were added in the IC.
- 8) Miss. Gavali VC (Commerce dept.), Mr. Dayanand Mahale (student, S.Y. B.Sc.), Miss. Patade Sakshi (student, F.Y. B.Sc.).
4. The IC arrange lecture to aware about rules and regulation of IC in the college.
5. As per UGC guideline the IC chairman and members will be decide to arrange various program and activity for awareness.
6. The meeting concluded with a vote of thanks to the chair.




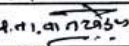

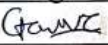
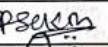

  
Principal  
M.J.M. Arts, Commerce  
and Science College  
Karanjali, Nashik-422 208

## Minutes of Meetings of Internal Complaint Committee-2022-23

### Minutes of the Meeting of Internal Committee on Sexual Harassment held on January, 2023 at 11.00 am IQAC department, MJM ACS College, Karanjali.

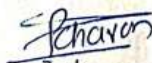
**Subject:** Meeting held on 24/01/2023 to review the progress of implementation of the guidelines on prevention of sexual harassment of women at the workplace- forwarding of minutes- regarding.

At the beginning, Chairperson well come to all the members of the committee. following members were present for the meeting.

Sr. No.	Name	Signature
1	Dr. S.P. Chavan	
2	Dr. P.T. Wankhedkar	 H.11.01/2023
3	Mr. R.M. Nikam	
4	Miss. Gavali V.C.	
5	Miss. Patade Sakshi	
6	Mr. Dayanand Mahale	

In the meeting the following points were discussed for implementation in the running year.

1. The Chairperson welcomed the members of IC and thanked them for their cooperation and valuable suggestions for the successful functioning of the IC during year 2022-23.
4. IC celebrated Savitribai Phule Jayanti on 3<sup>rd</sup> January 2023 and conducted lecture on Women Health and Empowerment by Dr. Shweta Pawar (PHC, Peth) on 03/01/2023.
5. To encourage the students and reduce the gender inequality, we arranged lecture for boys and girls on "Womens Acts and regulations" by Advocate Mr. Sameer Chavan on 18/01/2023.
7. The meeting came to an end by 12.00 PM by chairman vote of thanks.





  
**Principal**  
M.J.M. Arts, Commerce  
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Karanjali, Nashik-422 208

## Minutes of Meetings of Internal Complaint Committee-2021-22

### Minutes of the Meeting of Internal Complaints Committee held on November 26<sup>th</sup>, 2021 at 11.00 am in MJM ACS College.


#### Agenda:


- 1) Take review of last meeting
- 2) Discussion on arranging lecture for students about awareness of "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013".
- 3) Discussion on addition of new ICC members


In the meeting the following points was discussed for implementation in the running year.


1. The chairperson welcome to all ICC members.
2. As per UGC guideline the members suggest to arrange awareness program for newly admitted students about ICC and arrange various program to aware about "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013".
3. The committee decides to arrange gender equality and women rights program.
4. The teacher staff, Dr. Wankhedkar. P.T. and Mr. Nikam R. M. added as new ICC members.
5. Mrs. Nagare Manisha also added new NGO member of ICC for year 2021-22.
6. Shubham joshi and Tejaswini Bhusare added as student representative.

#### The following members were present.

Dr. S.P. Chavan. (Dept. of. Botany, Chairperson, ICC) 

Mr. R. M. Nikam (Dept. of. Chemistry, member of ICC) 

Dr. P.T. Wankhedkar (Dept of Zoology, member of ICC) 

Dr. S.M. Dude (Dept. of. marathi, member of ICC) 

#### Absent members:

Mrs. Nagare M.D. (NGO member, Nashik)

Mr. Joshi Shubham (Student)

Miss. Tejasvini Bhusare (Student)



  
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## Minutes of Meetings of Internal Complaint Committee-2021-22

**Minutes of the Meeting of Internal Complaints Committee**

**ICC held at Staff room on 11<sup>th</sup> Feb. 2022 at 11am.**

A meeting of ICC Forums was convened February 11<sup>th</sup> 2022 to review their functioning and to share the experiences of the ICC in resolving the difficulties of students and members.

The meeting was chaired by Dr. S.P. Chavan Chairman, ICC.

Dr. S. P. Chavan extended a warm welcome to the participants.

**1. Agenda item 1: Record of Proceedings of the Last Meeting.**


As there were no suggestions on the record of proceedings of the last meeting; the minutes were approved.


**2. Agenda item 2: Follow up of Action Points.**

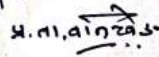
The actions taken on last meeting's suggestion to take up the regarding seminar and awareness program. In year 2021-22 there is two awareness programs was taken. The name of program was 1) Guest lecture "Gender equality" conducted in college on 21<sup>st</sup> december 2021 by Miss. Chandrika pol, R.Y.K. College, Nashik.

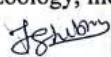
2) ICC arranged program Women education by Dr. Swapnil wagh, Chandwad college, Nashik.

The following members were present.

Dr. S.P. Chavan. (Dept. of. Botany, Chairperson, ICC) 

Mr. R. M. Nikam (Dept. of. Chemistry, member of ICC) 

Dr. P.T. Wankhedkar (Dept of Zoology, member of ICC) 

Mr. Joshi Shubham (Student) 

Miss. Tejasvini Bhusare (Student) 

**Absent members:**

Dr. S.M. Dude (Dept. of. marathi, member of ICC)

Mrs. Nagare M.D. (NGO member, Nashik)



  
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Karanjali, Nashik-422 208

## Minutes of Meetings of Internal Complaint Committee-2020-21

### Minutes of the Meeting of Internal Committee

**Date:** May 21, 2021

**Location:** Google meeting.

**Subject:** Implementation of guideline of UGC about IC.

**Time:** 10:00 Am to 11:00 Am.


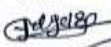
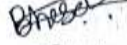
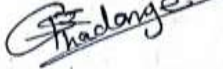
#### **Agenda:**

- Framing the working rules of the committee
- Addition of new staff member and student in academic year 2021-22

#### **Following points were discussed**

1. Preceding officer well come to all ICC members.
2. As per Vishakha Samiti meeting was held online on 20<sup>th</sup> Feb. 2021, the Internal Complaint Committee was reconstructing as **Internal Committee**.
3. Because of covid-19 situation, the chairman and members were discussed about arranging various online lectures like gender sensitization, sexual harassment act, poster presentations etc.
4. Discussion about attaining the different conferences, workshop and webinars on gender sensitization and sexual harassment.
5. The meeting was concluded with vote of thanks by presiding officer.

#### **A. Members present:**

- 1) Dr. S.P. Chavan Presiding Officer 
- 2) Miss.V.N. Pagare Teaching Member 
- 3) Miss. Shivani Bhosle Student Member 
- 4) Mr. Rajesh Bhadange Student Member 

#### **B. Members absent**

- 1) Dr. Jondhale. A.S. Teaching Member
- 2) Mrs. Thidme. M.D. NGO Member



  
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Karanjali, Nashik-422 208



## Minutes of Meetings of Internal Complaint Committee-2020-21

### Minutes of the Meeting of Internal Complaints Committee

**Date:** Thursday, December 10, 2020

**Location:** Zoom meeting.

**Subject:** Implementation of guideline of UGC about ICC in Covid -19.

**Time:** 11:00 Am to 12:00 Pm.

**Agenda:**

- 1) Discussion on pandemic situation and instruct (Sanitization, wearing mask etc.) to student about take care in the Covid-19.
  - 2) Addition of new member in ICC committee.
  - 3) Discussion on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013".
1. At the beginning, Chairperson welcomed all the members of the Meeting.
  2. Using sanitizer, wearing mask, social distancing etc. discuss firstly in meeting.
  3. The Committee also highlighted that (i) "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013" by power point presentation. (ii) Constitution of the Committee, and (iii) details of the Members of the Complaints Committee such as name, phone number, address etc. to the new admitted students.
  4. As per ICC rule Dr. A.S. Jondhale added as new member of ICC for 2020-21.
  5. Added new students Mr. Rajesh Bhadange (boy's student representative) and Shivani bhosle (girl's representative) for ICC.
  6. The Chairperson and members was discussed on planning of ICC in the Covid-19 by taking different online activities.
  7. The Chairperson expressed her thanks to all participants and the members agreed that the Committee will meet every quarter on a regular basis or earlier, if needbe.

Dr. S.P. Chavan, (Dept. of. Botany, Presiding officer, ICC)

Dr. A.S. Jondhale (Head, Dept. of Botany, member of ICC)

Miss. V.N. Pagar (Dept. of. History, member of ICC)

Mrs. M.D. Thidme (Member of mahilahakkasurakshasamiti, Nashik)

Mr. Rajesh Bhadange (student, S.Y. B.Sc)

**Principal**  
M.J.M. Arts, Commerce  
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Karanjali, Nashik-422 208

## Minutes of Meetings of Internal Complaint Committee-2019-20

### Minutes of the Meeting of Internal Complaints Committee

ICC held at Staff room on 25<sup>th</sup> July, 2019 at 10.30 am.

**Subject:** Meeting held on 25/07/2019 to reconstruct the ICC committee as per rule of UGC.

Implementation of guideline of UGC about ICC.

Members Present:

- 1) Dr. R.Y. Borse (Principal, MJM College, Karanjali) *R.B.*
- 2) Dr. S.P. Chavan. (Dept. of. Botany, Presiding officer, ICC) *S.P. Chavan*
- 3) Dr. D.T. Tayde (Head, Dept. of Chem, member of ICC) *D.T. Tayde*
- 4) Miss. V.N. Pagar (Dept. of. History, member of ICC) *V.N. Pagar*
- 5) Mrs. M.D. Thidme (Member of mahila hakka suraksha samiti, Nashik) *M.D. Thidme*
- 6) Mr. Rohidas Bhoje (student, T.Y. B.Com). *R. Bhoje*

**Agenda:**

- 1) Take review of last meeting
- 2) Reconstruct the ICC committee
- 3) Addition of new ICC members in the committee
- 4) Arrangement of lectures, workshop related gender equality, human rights, cyber-crime etc. for students in the college.

**In the meeting following points were discussed**

1. First the chairperson well come to all ICC members and students.
2. The principal and all ICC members discussed about addition of new members.
3. In 2019-20, the following new members were added in the ICC.  
Mrs. Pagar V.N. (Member of mahila hakka suraksha samiti), Rohidas Bhoje (student, T.Y. B.Com,).
4. The ICC arrange lecture to aware about rules and regulation of ICC in the college.
5. As per UGC guideline the ICC chairman and members will be decide to arrange various program and activity for awareness.
6. The meeting concluded with a vote of thanks to the chair.






*R.B.*  
Principal  
M.J.M. Arts, Commerce  
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Karanjali, Nashik-422 208

## Minutes of Meetings of Internal Complaint Committee-2019-20

### Minutes of the Meeting of Internal Complaints Committee on Sexual Harassment held on February, 2020 at 11.00 am IQAC department, MJM ACS College, Karanjali.

**Subject:** Meeting held on 20/2/2020 to review the progress of implementation of the guidelines on prevention of sexual harassment of women at the workplace- forwarding of minutes- regarding.

At the beginning, Chairperson well come to all the members of the committee. following members were present for the meeting.

Sr. No.	Name	Signature
1	Dr. S.P. Chavan	
2	Dr. D.T. Tayde	
3	Miss. V.N. Pagar	

In the meeting the following points were discussed for implementation in the running year.

1. The Chairperson welcomed the members of ICC and thanked them for their cooperation and valuable suggestions for the successful functioning of the ICC during year 2018-19.
4. For more awareness in students Dr. Smita Chavan conducted lecture on "Rules and regulation of ICC (Internal Complaint Committee) on 19/9/2019.
5. For specifically girls students we conducted one day workshop collaboration with Mahila Hakka Suraksha Samiti, Nashik entitled "Perfume making workshop at low budget" to start her own business on 31/1/2020.
6. To encourage the students and reduce the gender inequality, we arranged rangoli competition for boys and girl's students in the college on 6/2/2020. There is good response in the competition. All girls and boys draw there rangolies on different themes like save trees and earth, social media awareness, rain water harvesting, hygiene etc.
7. The meeting came to an end by 12.00 PM by chairman vote of thanks.



  
**Principal**  
M.J.M. Arts, Commerce  
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Karanjali, Nashik-422 208

## Minutes of Meetings of Internal Complaint Committee-2018-19

### Minutes of the Meeting of Internal Complaints Committee

held on August 14, 2018 at 11.00 am in IQAC hall MJM ACS College.

The following members were present.

Dr. R.Y. Borse (Principal, MJM College, Karanjali)

Dr. M.S. Shinde (Head, Dept. of Physics, IQAC- Co-ordinator)

Dr. S.P. Chavan. (Dept. of. Botany, Chairperson, ICC)

Dr. S.M. Dude (Dept. of. marathi, member of ICC)

Mrs. R.D. Gavali (Sarpanch, member of ICC)

#### Agenda:

- 1) Take review of last meeting
- 2) Discussion on arranging lecture for students about awareness of "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013".
- 3) Discussion on preparation of poster for awareness about sexual harassment in college campus.

In the meeting the following points was discussed for implementation in the running year.

1. The chairperson welcome to all ICC members.
2. As per UGC guideline the members suggest to arrange awareness program for newly admitted students about sexual harassment awareness program.
3. The committee also discuss about preparation of poster and banner in college campus to prevent sexual harassment.
4. The committee decides to arrange gender equality and women rights program.



  
**Principal**  
M.J.M. Arts, Commerce  
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Karanjali, Nashik-422 208

## Minutes of Meetings of Internal Complaint Committee-2018-19

### Minutes of the Meeting of Internal Complaints Committee

ICC held at Staff room on 21<sup>st</sup> Jan. 2019 at 12 pm.

A meeting of ICC Forums was convened 21<sup>st</sup> January, 2019 to review their functioning and to share the experiences of the ICC in resolving the difficulties of students and members.

The meeting was chaired by Dr. S.P. Chavan Chairman, ICC.

Dr. R.Y. Borse, Principal, MJM ACS college, extended a warm welcome to the participants.

**1. Agenda item 1: Record of Proceedings of the Last Meeting.**

As there were no suggestions on the record of proceedings of the last meeting; the minutes were approved.

**2. Agenda item 2: Follow up of Action Points.**

The actions taken on last meeting's suggestion to take up the regarding seminar and awareness program. In year 2018-19 there is two awareness programs was taken. The name of program was 1) Gender equality conducted by Mrs. Asawari Deshpande and 2) Women rights by Mrs. Hira Pol, head center of Mahila hakka suraksha samiti, Nashik.

As per previous meeting the demand for new toilet and ladies common room was completed, the management build new toilet and common room separately for girl students in new college building in 2018-19 academic year.

The following members were present.

Dr. R.Y. Borse (Principal, MJM College, Karanjali) *R.B.*

Dr. M.S. Shinde (Head, Dept. of Physics, IQAC- Co-ordinator)

Dr. S.P. Chavan. (Dept. of. Botany, Chairperson, ICC) *S.P. Chavan*

Dr. S.M. Dude (Dept. of. marathi, member of ICC) *S.M. Dude*

Mrs. R.D. Gavali (Sarpanch, member of ICC) *R.D. Gavali*



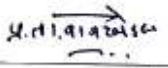
*R.B.*  
**Principal**  
M.J.M. Arts, Commerce  
and Science College  
Karanjali, Nashik-422 208

## Minutes of Meetings of Anti Ragging Committee-2022-23 to 2018-19

### Anti-Ragging Meeting (2022-23)

A Staff meeting was held on 12-09-2022 to establish the Anti-Ragging committee of the college under the guidance of Principal. Following members was selected as Anti-Ragging committee members.

#### ANTI-RAGGING COMMITTEES

Sr.No.	Name of the Member	Designation	Signature
1	Dr.M.S.Shinde	Principal/Chairman	
2	Dr. A.S.Jondhale	Coordinator	
3	Dr.R.H.Waghchaure	Member	
4	Dr.D.T.Tayde	Member	
5	Dr.P.T.Wankhedkar	Member	
6	Mr. R. M. Nikam	Member	
7	Dr.N.R.Giri	Member	

#### Following points were discussed in the meeting.

1. Establishment of Anti-Raging committee.
2. Members are given instructions to prevent the ragging in and outside of the college campus according to the Prevention and Prohibition Act of Ragging in Colleges/Institutions, Regulations 1999 as notified by the Govt. of Maharashtra and regulations 2009 notification of UGC, New Delhi. Members are advised for frequent rounds in the College Campus and Keep close watch on the visitors of non-students/strangers in the college campus and surroundings to maintain discipline and avoid ragging incidences.
3. To make the students aware of the rule and regulations of Anti-Ragging.  
Inform the student about the affidavit and encourage students to fill the affidavit forms on website: [www.amanmovement.org](http://www.amanmovement.org) and submit it in time. Members also advise the students about the prevention and prohibition Act of Ragging in Colleges/Institutions,

**Criterion-V: Student Support and Progression**

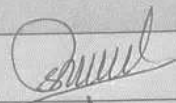

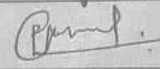

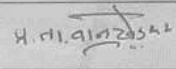


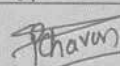
Regulations 1999 as notified by the Govt. of Maharashtra and regulations 2009 notification of UGC, New Delhi. They also suggest to conduct awareness programme among the students to avoid ragging incidences.

  
  
**Principal**  
M.J.M. Arts, Commerce  
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Karanjali, Nashik-422 208

## Anti-ragging Meeting 2021-22

A Staff meeting was held on 17-08-2021 to establish the Antiragging committee of the college under the guidance of Principal. Following members was selected as Antiragging committee members.


### ANTI-RAGGING COMMITTEE

Sr. No.	Name of the Member	Designation	Signature
1	Dr. M. S. Shinde	Principal/Chairman	
2	Dr. A. S. Jondhale	Coordinator	
3	Mr. R. H. Waghchaure	Member	
4	Dr. D. T. Tayde	Member	
5	Dr. P. T. Wankhedkar	Member	
6	Mr. R. M. Nikam	Member	
7	Dr. N. R. Giri	Member	
8	Dr. S. P. Chavan	Member	

#### Following points were discussed in the meeting.

1. Establishment of Antiragging committee.
2. Members are given instructions to prevent the ragging in and outside of the college campus according to the Prevention and Prohibition Act of Ragging in Colleges/Institutions, Regulations 1999 as notified by the Govt. of Maharashtra and regulations 2009 notification of UGC, New Delhi. Members are advised for frequent rounds in the College Campus and Keep close watch on the visitors of non-students/strangers in the college campus and surroundings to maintain discipline and avoid ragging incidences.
3. To make the students aware of the rule and regulations of Anti-Ragging. Inform the student about the affidavit and encourage students to fill the affidavit forms on website: [www.amanmovement.org](http://www.amanmovement.org) and submit it in time. Members also advise the students about the prevention and prohibition Act of Ragging in Colleges/Institutions, Regulations 1999 as notified by the Govt. of Maharashtra and regulations 2009 notification of UGC, New Delhi. They also suggest to conduct awareness programme among the students to avoid ragging incidences.



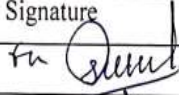
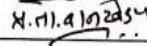

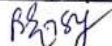

  
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Karanjali, Nashik-422 208

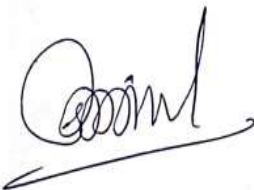



## Meeting of Anti Ragging Committee 2020-21

In the academic year 2020-21 there was a pandemic situation. We all are suffering from the same, so in this COVID-19. We aware the student about anti ragging in online session which is conducted by the teachers and awaringthe students about the prevention and prohibition Act of Ragging in Colleges/Institutions.

Anti-Ragging Squad SQUAD Members:-

Sr.No	Name of the Member	Designation	Signature
1	Dr. R. Y. Borse	Principal /Chairman	
2	Dr. Wankhedkar. P. T.	Member	
3	Dr. Smt. Dude. S.M.	Member	
4	Mr. Nikam. R. M.	Member	
5	Dr. Smt. Chavan. S. P.	Member	

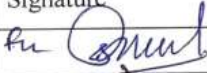
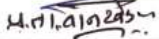
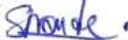




  
Principal  
M.J.M. Arts, Commerce  
and Science Senior College  
Karanjali, Nashik-422 208


## Meeting of Anti Ragging Committee 2019-20

In the academic year 2019-20 there was a pandemic situation. We all are suffering from the same, so in this COVID-19. We aware the student about anti ragging in online session which is conducted by the teachers and awaringthe students about the prevention and prohibition Act of Ragging in Colleges/Institutions.

Anti-Ragging Squad SQUAD Members:-

Sr.No	Name of the Member	Designation	Signature
1	Dr. R. Y. Borse	Principal /Chairman	
2	Dr. Wankhedkar. P. T.	Member	
3	Dr. Smt. Dude. S.M.	Member	
4	Mr. Nikam. R. M.	Member	
5	Dr. Smt. Chavan. S. P.	Member	






  
**Principal**  
M.J.M. Arts, Commerce  
and Science Senior College  
Karanjali, Nashik-422 208

## Meeting of Anti Ragging Committee 2018-19

Anti-Ragging committee meeting was held on 22<sup>nd</sup> January 2017 under the Chairmanship of Principal Dr. R. Y. Borse. Following *Agenda* for the meeting was discussed and measures being taken to prevent ragging in College.

### Agenda of the Meeting :

1. To review the minutes of last meeting.
2. Instructions to committee members to prevent the ragging in and outside of the college campus.
3. Counselling of students about Antiragging.

Sr. No	Name of the Member	Designation	Signature
1	Dr. R. Y .Borse	Principal / Chairman	
2	Mr. D. B. Jundre	Member	
3	Mr. D. T. Tayde	Member	
4	Dr. N. R. Giri	Member	
5	Dr. Smt. S. P. Chavan	Member	

Following members were present for meeting.

### Minutes of Meeting

**Agenda Item 1:** To review the minutes of last meeting

The minutes of last meeting conducted on 5<sup>th</sup> September 2016 were reviewed by the committee and approved by the committee. Note on previous meeting issue.

**Agenda Item 2:** Instructions to committee members to prevent the ragging in and outside of the college campus.




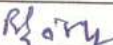

Members are given instructions to prevent the ragging in and outside of the college campus according to the Prevention and Prohibition Act of Ragging in Colleges/Institutions, Regulations 1999 as notified by the Govt. of Maharashtra and regulations 2009 notification of UGC, New Delhi. Members are advised for frequent rounds in the College Campus and Keep close watch on the visitors of non-students/strangers in the college campus and surroundings to maintain discipline and avoid ragging incidences.

## Criterion-V: Student Support and Progression

### Agenda Item 3: Counselling of students about Antiragging.

Members of Antiragging committee were advised to counsel the students to prevent the ragging in and outside of the campus. If any incidence found, members are asked to bring it to notice to the principal immediately. They also suggest to conduct awareness programme among the students to avoid ragging incidences.

### ANTI-RAGGING SQUAD (2018-19)

Sr. No	Name of the Member	Designation	
1	Dr. R. Y. Borse	Principal /Chairman	
2	Dr. Wankhedkar. P. T.	Member	
3	Dr. Smt. Dade. S.M.	Member	
4	Mr. Nikam. R. M.	Member	
5	Dr. Smt. Chavan. S. P.	Member	

## 6. activities/initiatives taken as programs in tabular forms.

### ➤ List of Programs/activities

Sr. No.	Year	Name of the Program	Date	Resource person
1	2022-23	Ragging and Anti-ragging Awareness Program	08/05/2023	Dr. D. T. Tayde
2	2022-23	Guest lecture for boys and girls on "Womens Acts and regulations"	18/01/2023	Advocate Mr. Sameer Chavan
3	2022-23	Guest lecture on "Women Health and Empowerment"	03/01/2023	Dr. Shweta Pawar (PHC, Peth)
4	2021-22	Guest lecture on "Gender Equality"	21/12/2021	Miss. Chandrika Pol
5	2021-22	One day Workshop on "Women Education" on the occasion of Savitribai Phule birth anniversary.	03/01/2022	Dr. Swapnil Wagh
6	2021-22	Rangoli competition on the occasion of "International Women's Day".	08/03/2022	Dr. Nilima Bhat
7	2020-21	One day online workshop on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013"	10/12/2020	Advocate Rohini Walavane
8	2020-21	One day online workshop on "women empowerment"	05/02/2021	Mrs. Manisha Nagare
9	2020-21	One day online workshop on "Gender Sensitization"	13/03/2021	Advocate Shivraj Vare
10	2020-21	One day online workshop on Women health and hygiene	24/04/2021	Dr. Waghare
11	2019-20	Internal Complaint Committee (ICC) rules and regulations	19/9/2019	Dr. Chavan Smita
12	2019-20	One-day perfume making training workshop	30/01/2020	Mrs. Hira Pol & Mrs. Manisha Nagare
13	2019-20	Organized Rangoli completion for boys and girl students	06/01/2020	All departmental Head of MJM College
14	2018-19	One day workshop on gender quality	28/09/2018	Mrs. Asawari Deshpande

## All Reports in English Translated Version

### Report of One Day Workshop

#### “Ragging and Anti-Ragging Awareness Programme-2023”

ON 8<sup>th</sup> May, 2023

Anti-Ragging Cell in association with IQAC, SDO and NSS of MJM Arts Commerce and Science College Karanjali, Tal-Peth, Dist-Nashik, Maharashtra had conducted the “Anti - Ragging Awareness Programme” on 8<sup>th</sup> May 2023 with Chief Guest of this awareness program of Dr.M.S.Shinde, Principal, MJM Arts Commerce and Science College Karanjali, Dr.D.T.Tayde, Head of Chemistry Department, Prof.R.M.Nikam, Dr.S.P.Chavan and Dr.A.S.Jondhale was coordinator of this workshop.

The program commenced with the prayer song by 1st year students and the guests were welcomed. The Chief Guest was formally greeted and welcomed by the Dr. A.S.Jondhale, anti-ragging committee co-coordinator of MJM Arts Commerce and Science College Karanjali. Dr.D.T.Tayde and Prof.R.M.Nikam addressed the students about the origin and menace of ragging in India and also explained the legal consequences of involvement in such activities. He also reiterated that anyone who is actively or passively, or is a part of a conspiracy to promote ragging, is liable to be punished.

They also addressed that drug consumption makes students mentally and physically weak. It also attracts various diseases and requested all the students should stay away from drug abuse. The principal and coordinator of anti- ragging committee of the institution also addressed the students and briefed them about the different strategies and action plan for curbing the menace of ragging in the college by adopting various measures and activities.

**Criterion-V: Student Support and Progression**



*[Signature]*  
**Principal**  
M.J.M. Arts, Commerce  
and Science College  
Karanjali, Nashik-422 208

## Report of Internal Complaint Committee-2022-23

### Guest Lecture On “Women Health and Empowerment”

Date: 3<sup>rd</sup> January 2023.

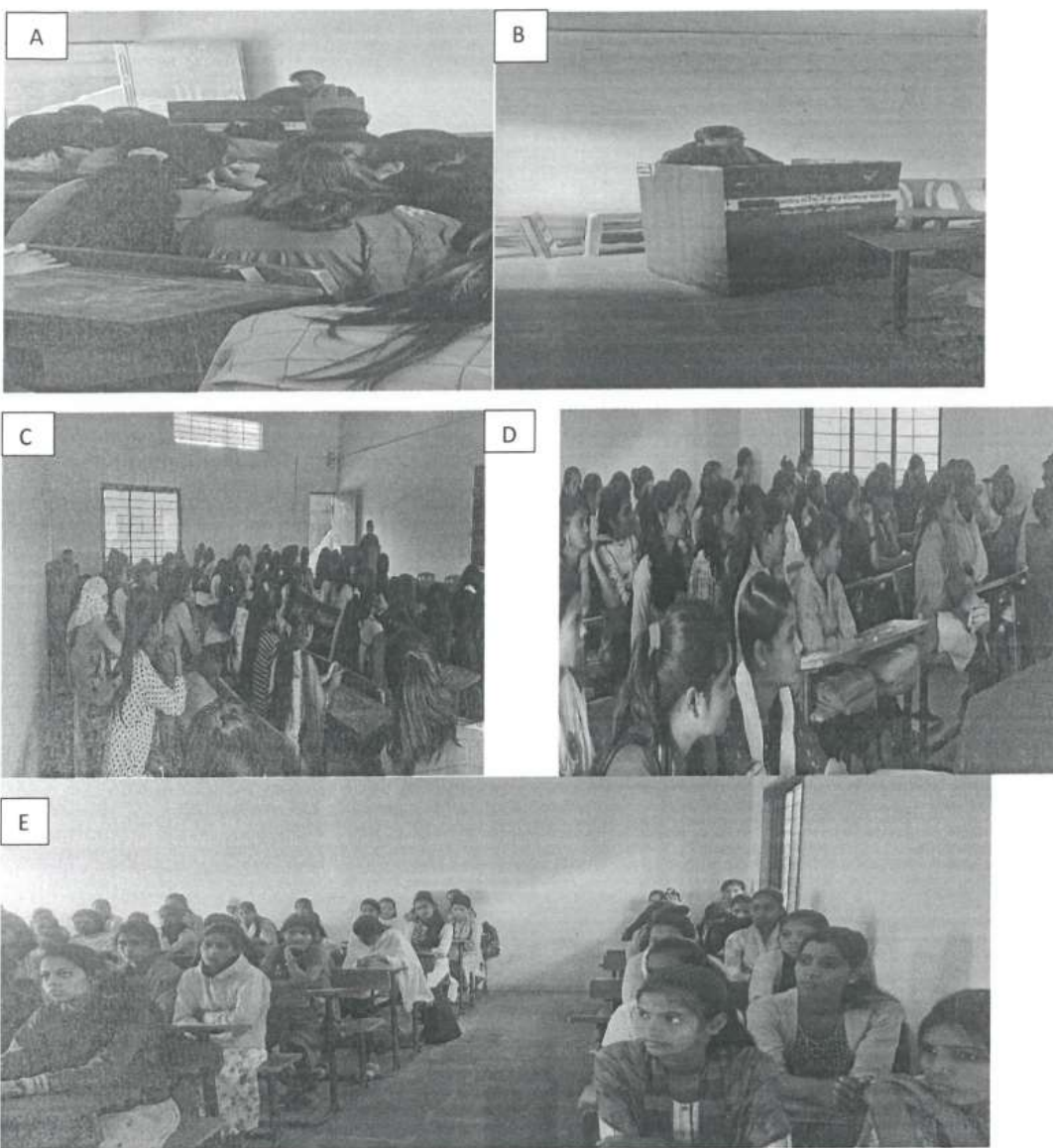
Venue: College Lecture hall

Speaker: **Dr. Shweta Pawar**, (Public Health Center, Peth, Nashik.)

On January 3, a guest lecture on the “*Woman Health and Empowerment*” was organized by the Internal Committee of Mahant Jamdas Maharaj Arts, Commerce and Science College. For this, the chief guest at Public Health Center Peth, Shweta Pawar had benefited. She guided the girls on how to keep their health well. She given the full guidance on what should be included in your daily diet. The girls in the tribal areas were guided on how to increase blood and iron levels in the body. Information about how to maintain the body's cleanliness in the menstrual cycle as well as what exercises do in those days. she also gave great guidance on how to be a woman in today's age and how to stand on her own feet. He also said that Woman should never suffer injustice and fight against injustice. The girls advised that they should create themselves without having to stay on the child. At the end of the program, pawar madam gave the guru mantra that the girls should have all the rights along with the men without stopping at the stools and children. This event is organized by Dr. Smita Chavan. Dr. Avinash Jondhale had conducted the formula. The program president was Principal Dr. Mahendra Shinde. A large number of teachers and students were present for the event.



**Criterion-V: Student Support and Progression**



A) & B) Dr. Shweta Pawar Guided to girls about Health Care and Nutrition.  
C) & D) Question answering Session.  
E) Presenty of girls to guest lecture.

*Shavon*



*Principal*  
Principal  
M.J.M. Arts, Commerce  
and Science College  
Karanjali, Nashik-422 208

## **Report of Internal Complaint Committee-2022-23**

### **Guest Lecture report**

#### **On**

### **Women Act's and Regulations**

**Event: Guest Lecture**

**Report Date: 18<sup>th</sup> January 2023**

**Speaker: Adv. Sameer Chavan (M.A, L.L.B)**

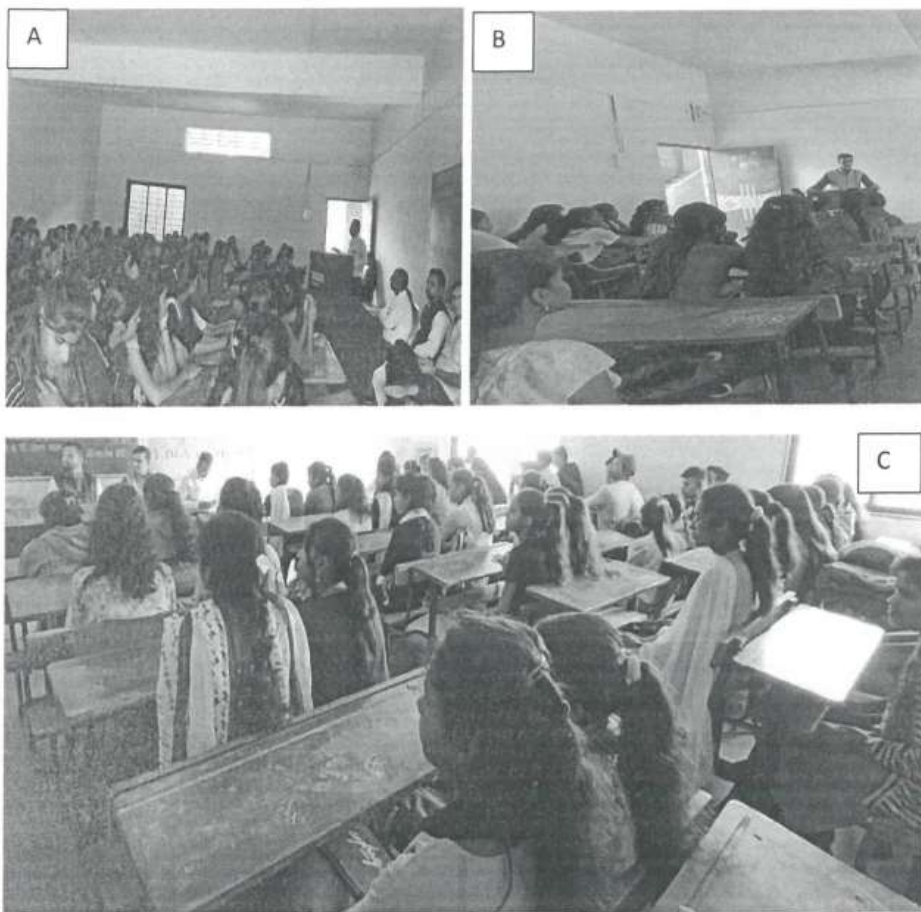
**Place: Lecture Hall**

The Internal Committee (IC) of MJM ACS College, Karanjali, Peth, Nashik organized a one-day Guest lecture on “**Womens Act's and Regulations**” on 18<sup>th</sup> January, 2023 i.e. on Wednesday at 12.00 pm.

The key note speaker of the program was Advocate Mr. Sameer Chavan (L.L.M. Ph.D.). In the beginning, Prof. R.M. Nikam gave an introduction about the speaker. Before the guest, IC committee chairmen Dr. S.P. Chavan talked on story of Bhanwari Devi and Kavita Srivastava, the women who gave us the Vishaka Guidelines & the employer's duty with respect to Vishaka Guidelines were highlighted.

The lecture was delivered by Advocate Mr. Sameer Chavan (L.L.M. Ph.D.). This lecture was conducted for the students of Arts, Science and Commerce girl's students. The purpose of the lecture was to make the students aware about all the Government laws and regulation made for them to protect themselves at anywhere. After wards there was an interactive session, where the speaker invited questions and responded to them in a very awesome manner. The session was ended with vote of thanks by Dr. S.P. Chavan. The lecture was very fruitful for all.

**Criterion-V: Student Support and Progression**



- A) Prof. Nikam Introduce Chief Guest.
- B) Advocate Mr. Sameer Chavan guided students about “Womens Acts and regulations.”
- C) Question and answering session.

*Chavan*



*Neel*  
**Principal**  
M.J.M. Arts, Commerce  
and Science College  
Karanjali, Nashik-422 208

Criterion-V: Student Support and Progression

Sr.No.	Name of Student	class	Signature
1	Waghare Yogita Jalindar	F.Y. Bsc	<u>Waghare</u>
2	Bhoye Jyoti Prakash	F.Y. Bsc	<u>Bhoye</u>
3)	Mulane Kavita Chandrakant	S.Y. Bcom	<u>Mulane</u>
4)	Yaishali Vishwanath Gawali	12th com	<u>Gawali</u>
5)	Borse Gauri Prabhakar		<u>Borse</u>
6)	Chaudhari Suvarna Hemraj	F.Y. B.A	<u>Chaudhari</u>
7)	Rupali Ramesh Mahale	F.Y. B.A	<u>R.R. Mahale</u>
8)	Gadhare Lata Hiranman	F.Y. B.A	<u>Gadhare</u>
9)	Bhusare Nisha Jyotraj	F.Y. B.A	<u>N.J. Bhusare</u>
10)	Leawali Arati Chandrakant	F.Y. B.A	<u>A.C. Leawali</u>
11)	Mahale Yogita Motiram	F.Y. B.A	<u>Mahale</u>
12)	Chaudhari Rohini Mahohar	F.Y. B.A	<u>Chaudhari</u>
13)	Bhusare Nanda Pundrik	F.Y. B.A	<u>Bhusare</u>
14)	Gowandhe Madhuri Jyotindra	F.Y. B.A	<u>Gowandhe</u>
15)	Edave Maya Ambadas	F.Y. B.A	<u>Edave</u>
16)	Gawali Chandrakala Prabhakar	F.Y. Bsc	<u>Gawali</u>
17)	Bhoye Vandana Chandar	F.Y. Bsc	<u>Bhoye</u>
18)	Hadas Pooja Laxman	F.Y. Bcom	<u>Hadas</u>
19)	Bhoye Ratnamala Anjaneshwar	F.Y. B.com F.Y. B.com	<u>Bhoye</u>
20)	Waghare Aarti Rohindas	F.Y. B.com	<u>Waghare</u>
21)	Gurikarad Kajari Uttam	F.Y. B.com	<u>Gurikarad</u>
22)	Waghare Bharati Tukaram	T.Y. Bsc	<u>Waghare</u>
23)	Bhoye Nandkishori Pandit	T.Y. Bsc	<u>Bhoye</u>
24)	Rashani Gawali	12th Art's	<u>Rashani</u>
25)	Pratiksha Pawar	12th Art's	<u>Pawar</u>

## Report of Internal Complaint Committee-2021-22

### Guest lecture Report On Gender Equality

Date: 21<sup>st</sup> December, 2021

Venue: College Auditorium

No. of Beneficiary: 50

Speaker: Miss. Chandrika Pol (Dept. of Botany, HPT arts and RYK Science College, Nashik)

The Internal Complaint Committee (ICC) of MJM Arts, Commerce and Science College organized a guest lecture on "Gender Equality" i.e., on Tuesday in collaboration with N.S.S. NSS officer Mr. R.M. Nikam gave the introduction about the speaker. The lecture was conducted for the whole faculty UG students. The lecture delivered by Miss. Chandrika Pol madam.

The purpose of the lecture was to make the students aware about equality of girls and boys in all fields. The speaker gave some examples of gender equality to clear the doubts. She cleared the concept of gender equality. She said the real change will only come when the mentality of men will change; when the male species of human beings would start treating women as equal and not subordinate or weaker to them.

After wards there was an interactive session, where the speaker invited questions and responded to them in a very awesome manner. The session was ended with vote of thanks. The lecture was very fruitful for all the students.



*[Signature]*  
Principal  
M.J.M. Arts, Commerce  
and Science College  
Karanjali, Nashik-422 208

Criterion-V: Student Support and Progression

r.no	Name of Student	Class	Signature
26)	Fasale Ravind Jagan	12 <sup>th</sup> Art's	<u>Fasale</u>
27)	Medhe Ravind Dnyandhev	12 <sup>th</sup> Art's	<u>Medhe</u>
28)	Dugo Jagan Pawar	12 <sup>th</sup> com.	<u>Dugo</u>
29)	Priyanka Ravindra Bhoje	12 <sup>th</sup> com.	<u>Priyanka</u>
30)	Didi mohandas shevare	12 <sup>th</sup> com.	<u>Didi</u>
31)	Shraddha Kamalakar Shinde	12 <sup>th</sup> com.	<u>Shinde</u>
32)	Chhaya Dhayheshwar Gawali	12 <sup>th</sup> Art's	C. D. Gawali
33)	Nirmala Hemraj Bhoje	12 <sup>th</sup> Art's	N. H. Bhoje
34)	Ashwini Ramdas Khurkute	12 <sup>th</sup> Art's	<u>Ashwini</u>
35)	Jagita Namdev Gwandhe	12 <sup>th</sup> Arts	<u>Jagita</u>
36)	MAYA chandakant Kilbile	12 <sup>th</sup> Arts	M. C. Kilbile
37)	Pallavi Padmakar Jadhav	12 <sup>th</sup> Arts	<u>Padhav</u>
38)	तुलसे सुलगा जनार्दन	12 <sup>th</sup> Arts	सु. सु. तुलसे
39)	Gawali Nirmala Sudhakar	12 <sup>th</sup> Arts	<u>Nawali</u>
40)	Khambit Namrata Chandrasen	T.Y. B.Sc	<u>Khambit</u>
41)	Raut Ujjvala Ramesh	TYBA Arts	<u>Raut</u>
42)	Sakshi Babun Patade	F.Y. BSC	<u>Sakshi</u>
43)	Vaishali Arun Kamardi	F.Y. BSC	<u>Vaishali</u>
44)	Gawali Padma Kailas	S.Y. Bcom	<u>Padma</u>
45)	Bhondave Sunita Prakash	12 <sup>th</sup> Science	<u>Bhondave</u>
46)	Sabar Pramila muralidhar	12 <sup>th</sup> science	<u>Sabar</u>
47)	chudhari manisha pitu	12 <sup>th</sup> science	<u>Manisha</u>
48)	shinde Rinku vishnu	12 <sup>th</sup> science	<u>Rinku</u>
49)	Gawali Pallavi Vishwas	12 <sup>th</sup> Science	<u>Pallavi</u>
50)	Borse Gayatri Raghunath	12 <sup>th</sup> Science	<u>Gayatri</u>
1)	Bharsut Asmita Dattu	12 <sup>th</sup> Science	<u>Bharsut</u>
2)	Tulsa Paji sayaji Paji	T.Y. ba Arts	<u>Tulsa</u>
3)	Vardaha Hiramman bumble	T.Yba Arts	<u>Vardaha</u>
4)	Gawali Pallavi Namdev	12 <sup>th</sup> science	<u>Pallavi</u>
5)	Bhoje Yogmaya Lahu	12 <sup>th</sup> science	<u>Bhoje</u>

**One day online workshop report**

**On**

**Sexual harassment of women at workplace act and rule-2013**

**Event: Online Workshop**

**Report Date: 10<sup>th</sup> December, 2020**

**Speaker: Adv. Rohini Walavane (L.L.B. L.L.M)**

**Mode of meeting/platform: Google meet**

The Internal Complaint Committee (ICC) of MJM ACS College, Karanjali, Peth, Nashik organized a one-day online workshop "Sexual harassment of women at workplace act and rule-2013" on 10<sup>th</sup> December, 2020 i.e. on Thursday at 12 pm.

In the beginning, Ratna Bhoye student of S.Y.B.sc gave an introduction about the speaker. Before the guest, ICC committee chairmen Dr. S.P. Chavan talked on story of Bhanwari Devi and Kavita Srivastava, the women who gave us the Vishaka Guidelines & the employer's duty with respect to Vishaka Guidelines were highlighted.

The lecture was delivered by Miss. Rohini Walavane (L.L.B. L.L.M.). This lecture was conducted for the students of Arts, Science and Commerce girl's students. The purpose of the lecture was to make the students aware about all the laws and regulation made for them to protect themselves at any place or work place. The speaker gave information about what kind of harassment can take place and the kind of cases can be registered and role of the police in this kind of cases.

After wards there was an interactive session, where the speaker invited questions and responded to them in a very awesome manner. The session was ended with vote of thanks by Dr. S.P. Chavan. The lecture was really very fruitful for all.



*Rohini*  
**Principal**  
M.J.M. Arts, Commerce  
and Science College  
Karanjali, Nashik-422 208

**Criterion-V: Student Support and Progression**



Dr. Chavan S.P. introduced program guest Advocate. Walavane

Interaction of participant With Advocate Walavane

Participant list



*P.B.*  
**Principal**  
M.J.M. Arts, Commerce  
and Science College  
Karanjali, Nashik-422 208



## Report of Internal Complaint Committee-2020-21

### One day online workshop report

On

### Women Empowerment

**Event: Online Workshop**

**Report Date: 5<sup>th</sup> February 2021**

**Speaker: Mrs. Manisha Nagare (Mahila Hakka Saurakshan Samiti)**

**Mode of meeting/platform: Google meet**

Due to the Covid crisis, all platforms had shifted to the online modes of teaching and learning in order to follow the Covid protocol. Keeping this in mind, The ICC (The internal complaint committee) MJM, ACS, College, Karanjali in collaboration with Mahila Hakka Saurakshan Samiti, Nashik conducted a one-day online workshop on “**Women Empowerment**” on Friday the 5<sup>th</sup> February 2021.

The Speaker for the event was Mrs. Thidme M.D., Co-chairmen of Mahila Bahu Uddeshiya kendra, Nashik. She is actively participated in various activities related to women. She explained the empowerment of women for the development of a society and it enhances both the quality and the quantity of human resources available for development. She said empowerment is one of the main procedural concerns when addressing human rights and development.

She concluded the session by highlighting the role of women in our society and why it is important to empower and support each other in order to break from the chains of these social evils that torture women. The main objective of the workshop was to empower students and help them to understand the concept Women Empowerment. It was an informative and insightful session. The session was ended with vote of thanks by Dr. S.P. Chavan.



*P.S.A.*  
Principal  
M.J.M. Arts, Commerce  
and Science College  
Karanjali, Nashik-422 208

## Report of Internal Complaint Committee-2020-21

One day Online Workshop

on

Gender Sensitization Program

Organized by

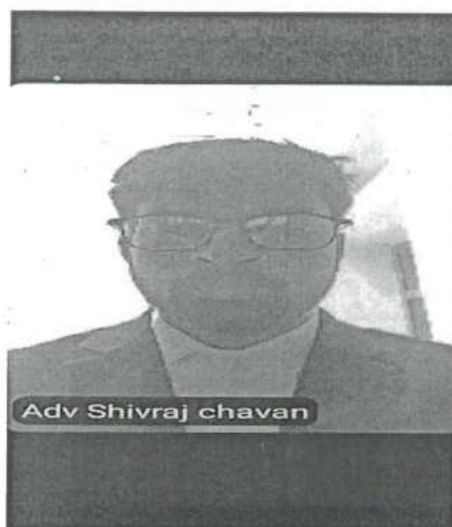
Internal complaint committee (Anti-sexual harassment committee)

MJM ACS College, Karanjali, Peth, Nashik.

### Gender Sensitization programme Report -2020-21

The online Gender Sensitisation programme had been organised by the Anti-Sexual Harassment Committee (ICC) on 13<sup>th</sup> March 2021, at 12.00 pm. The Guest speaker of the programme was Advocate Shivraj Vare (B.A. L. L. B.). The programme moderator Dr. S. P. Chavan, (Chair-men, Anti-Sexual Harassment committee) welcomed the speakers and the participants of the programme by giving the welcome address. The guest speaker was introduced by Dr. S. M. Dude, H.O.D. Department of Marathi. MJM ACS college, Karanjali, Peth, Nashik. The guest speaker Mr. Shivraj Vare working as an advocate in Baramati court. He told that, with the help of education, gender sensitization in educational institutes can create awareness among the students and other members of the community about their roles in future as the men and women in the society. He cleared the rule and act of sexual harassment at work place for both genders and explain the whole procedure how to registered the complaint to ICC. The staff and the students were enthralled with the guest lecture. The programme was very informative and interesting. The programme concluded with vote of thanks, rendered by Dr S.P. Chavan.

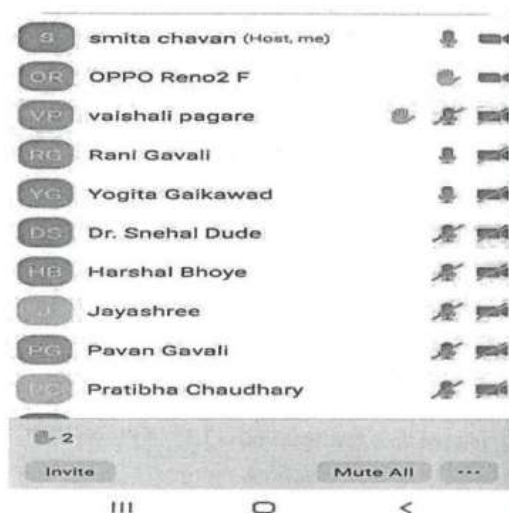
**Criterion-V: Student Support and Progression**



Program Guest/Speaker



Participated ICC Chairmen and members.



Participated students



Participated ICC Member



*Pr*  
**Principal**  
M.J.M. Arts, Commerce  
and Science College  
Karanjali, Nashik-422 208

## Report of Internal Complaint Committee-2020-21

### One day online workshop report

On

### Women Health and Hygiene

Event: Online Workshop

Report Date: 24<sup>th</sup> April 2021

Speaker: Mrs. Dr. Waghere (Medical officer, Civil hospital, Karanjali)

Mode of meeting/platform: Google meet

Internal complaint committee, MJM ACS college, Karanjali organised one day online workshop on "Women health and hygiene" for junior and senior college girl students on 24<sup>th</sup> April 2021 at 12 pm. The aim of this workshop was to aware all the girl's students about its health and menstrual hygiene. In this area many girls' student was very anaemic and underweight.

In the beginning, Dr. S.P. Chavan, Chairmen of ICC delivered welcome note and introduced program speaker Dr. Waghere mam (Medical officer, Civil hospital, Karanjali). Dr. Waghere talked on women health and hygiene. As a doctor she shared her topic was very interesting and informative manner. She convinced to girls to drink more water and eat healthy food like eggs, fruits, leafy vegetables, dry fruits meat etc. for good health.

After that she discussed menstruation is a very important natural body process among women which cannot be avoided. It is a distinct step into womanhood for the adolescent girls. Therefore, it is imperative for every one of them to have awareness about menstrual hygiene. The program ended with question and answer in between doctor and students. The program was very fruitful to all students.



*R. Desai*  
**Principal**  
M.J.M. Arts, Commerce  
and Science College  
Karanjali, Nashik-422 208



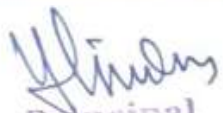
Mahant Jamnadas Maharaj Arts, Commerce and Science College, Karanjali, Peth, Nashik

#### Rangoli competition--Report

The Rangoli competition was organized under the Internal Grievance Committee, Mahant Jamnadas Maharaj Arts, Commerce and Science College Karanjali Ta-Peth, District-Nashik on the 5<sup>th</sup> of January. The students participated in the competition spontaneously and performed their art from Rangoli. Through this rangoli the students gave different messages e.g. Plant trees, live trees, water horizontal, water jerk, voting rights, village cleanliness campaign, environmental protection, low use of social media etc. All the department heads of the college examined Rangoli and gave the right number to the art, color scheme, messages of Rangoli. Organizing the competition Prof. Dr. S. P. Chavan, Pvt. S. M. Dude, Prof. K. K. Jadhav, Pvt. V. N. Powered by Blogger. All the teachers and non -teaching staff of the college provided special support to successfully carry out the competition. The number given by the examiners as follows...First number- Shivani Khapayat, Second number- Tejaswini Bhusare, Third Number-Chhaya Bhoys, Vandana Khandavi, For stimulus- Ajay Bagal

#### Photographs of the activities



  
Principal  
M.J.M. Arts, Commerce &  
Science College Karanjali,  
Tal.Peth, Dist.Nashik

  
I.O.A.E. Co-ordinator  
M.J.M. Arts, Commerce  
and Science College  
Karanjali, Nashik-422 208

Report on

**Sexual harassment of women at Workplace  
(Prevention, Prohibition act and rule 2013)**

On 10<sup>th</sup> February 2020, an awareness video about prevention, prohibition and rule of sexual harassment of women at workplace 2013. Internal committee was played on zoom platform.

The video started with melancholy story of Bhanwari Devi and Kavita Srivastava, the women who gave us the Vishaka Guidelines & the employer's duty with respect to Vishaka Guidelines were highlighted. The video explained the evolution & salient features of POSH Act, need for ICC in Higher Educational Institutes & the importance to voice sexual harassment. The video ends with displaying the Purpose, Objectives, Terminologies, Prevention and Prohibition, Redressal Penalties and Legal Charges of ICC.

Because of covid situation the ICC not conducted other activities in the college. The tribal rural area and lack of internet facility his event was not huge success as we had only 20 participants.

smita chavan is inviting you to a  
scheduled Zoom meeting.

Topic: smita chavan's Zoom  
Meeting  
Time: Dec 10, 2020 11:00 AM  
Mumbai, Kolkata, New Delhi

Join Zoom Meeting  
<https://us04web.zoom.us/j/77538754534?pwd=cHZZbEI4WS8xMDZBdXdhZ2Y0OFpwQT09>

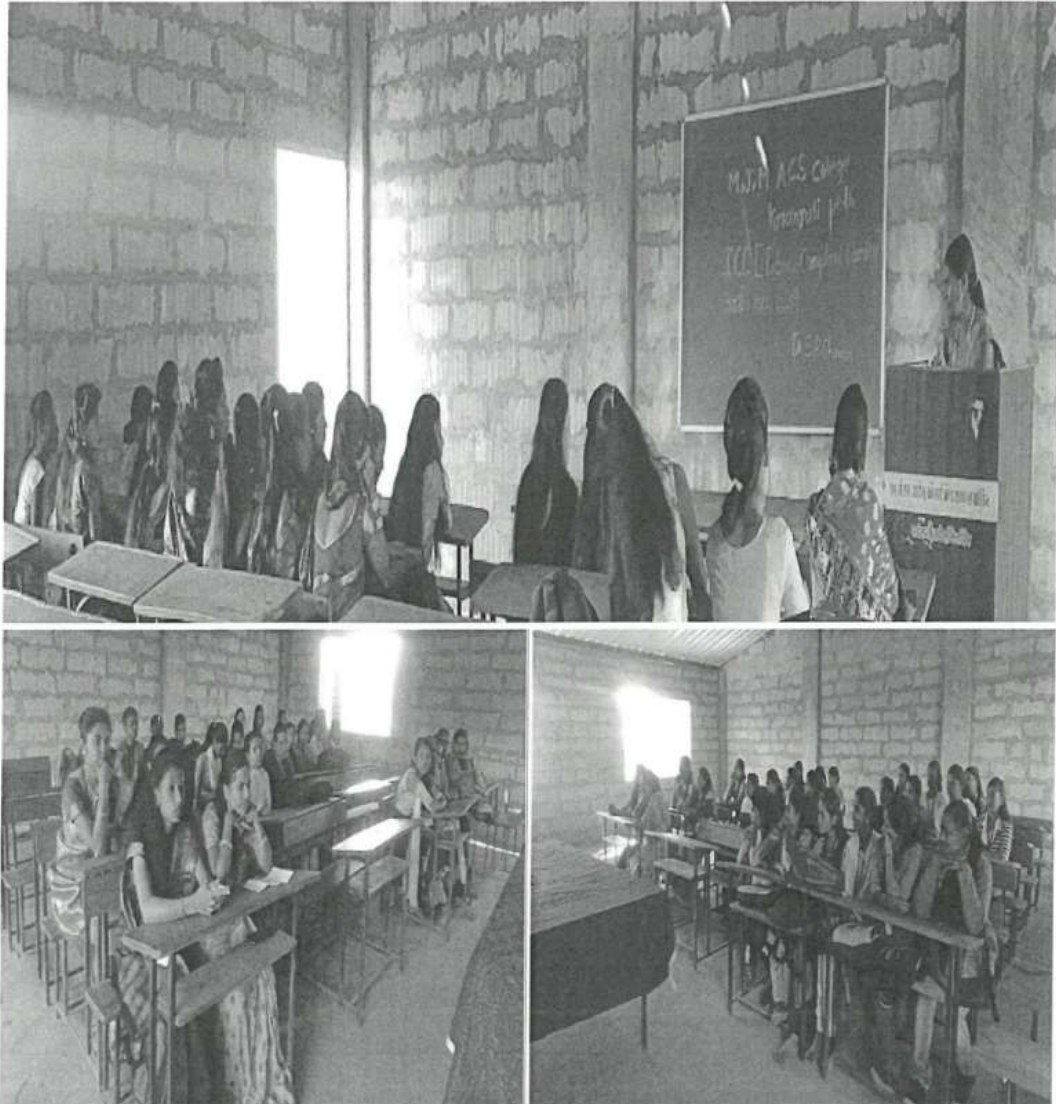
Meeting ID: 775 3875 4534  
Passcode: 9dVkJZW 09:53 ✓



  
Principal  
M. J. M. Arts, Commerce  
and Science College  
Karanjali, Nashik-422 208

## Report of Internal Complaint Committee-2019-20

### ICC (Internal complaint committee) Rules and Regulations Workshop.



## Report

28/09/2018

Manisha Nagare Madam was the chief guest for the workshop of a one -day women's equality workshop in association with the Women's Rights Protection Committee, Nashik and Mahant Janmadas Maharaj Arts Commerce and Science College Karanjali Peth. Mrs. Aswari Deshpande, a prominent lecturer for the workshop, was very interestingly guided by the students on sex, sexuality, sexual changes, sex discrimination, homosexuality, equality. Dr. Smita Chavan organized the workshop by Principal Borse Sir presiding over the program. Teachers and non -teaching staff members were present for the event.



*P.Ba*  
Principal  
M.J.M. Arts, Commerce  
and Science College  
Karanjali, Nashik-422 208



**Criterion-V: Student Support and Progression**

Name of the Institute: MJM, ACS, College, Karanjali, Peth, Nashik.

Academic Year: 1<sup>st</sup> July, 2022 – 30<sup>th</sup> June 2023

Sr. No	Particulars	Information
1	Number of complaints of Sexual harassment received in the year	Nil
2	Number of orientation or training programmes carried out for the members of the ICC to deal with complaints	Nil
3	Number of complaints disposed of during the year	Nil
4	Number of cases pending for more than 90 days	Nil
5	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	2
6	Nature of action taken by the Technical Institution against the perpetrator	Nil

Details of Programs as follows:

Sr. No.	Name of the Program	Date
1	Guest lecture on "Women Health and Empowerment" by Dr. Shweta Pawar (PHC, Peth)	03/01/2023.
2	Guest lecture for boys and girls on "Womens Acts and regulations" by Advocate Mr. Sameer Chavan.	18/01/2023



  
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M.J.M. Arts, Commerce  
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## ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)

Name of the Institute: MJM, ACS, College, Karanjali, Peth, Nashik.


Academic Year: 1<sup>st</sup> July, 2021 – 30<sup>th</sup> June 2022

Sr. No	Particulars	Information
1	Number of complaints of Sexual harassment received in the year	Nil
2	Number of orientation or training programmes carried out for the members of the ICC to deal with complaints	Nil
3	Number of complaints disposed of during the year	Nil
4	Number of cases pending for more than 90 days	Nil
5	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	3
6	Nature of action taken by the Technical Institution against the perpetrator	Nil

Details of Programs as follows:

Sr. No.	Name of the Program	Date
1	Guest lecture on "Gender Equality"	21/12/2021
2	One day Workshop on "Women Education" on the occasion of Savitribai Phule birth anniversary.	03/01/2022
3	Rangoli competition on the occasion of "International Women's Day".	08/03/2022



  
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## ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)

Name of the Institute: MJM, ACS, College, Karanjali, Peth, Nashik.

Academic Year: 1<sup>st</sup> July, 2020 – 30<sup>th</sup> June 2021

Sr. No	Particulars	Information
1	Number of complaints of Sexual harassment received in the year	Nil
2	Number of orientation or training programmes carried out for the members of the ICC to deal with complaints	Nil
3	Number of complaints disposed of during the year	Nil
4	Number of cases pending for more than 90 days	Nil
5	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	4
6	Nature of action taken by the Technical Institution against the perpetrator	Nil

Details of Programs as follows:

Sr. No.	Name of the Program	Date
1	One day online workshop on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013"	10/12/2020
2	One day online workshop on "women empowerment"	05/02/2021
3	One day online workshop on "Gender Sensitization"	13/03/2021
4	One day online workshop on Women health and hygiene	24/04/2021



*R. Patil*  
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## ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)

Name of the Institute: MJM, ACS, College, Karanjali, Peth, Nashik.

Academic Year: 1<sup>st</sup> July, 2019 – 30<sup>th</sup> June 2020

Sr. No	Particulars	Information
1	Number of complaints of Sexual harassment received in the year	Nil
2	Number of orientation or training programmes carried out for the members of the ICC to deal with complaints	Nil
3	Number of complaints disposed of during the year	Nil
4	Number of cases pending for more than 90 days	Nil
5	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	3
6	Nature of action taken by the Technical Institution against the perpetrator	Nil

Details of Programs as follows:

Sr. No.	Name of the Program	Date
1	Internal Complaint Committee (ICC) rules and regulations	19/9/2019
2	One day perfume making training workshop	30/01/2020
3	Organised Rangoli completion for boys and girl students	06/02/2020

  
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## ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)

Name of the Institute: MJM, ACS, College, Karanjali, Peth, Nashik.

Academic Year: 1st July, 2018 – 30th June 2019

Sr. No	Particulars	Information
1	Number of complaints of Sexual harassment received in the year	Nil
2	Number of orientation or training programmes carried out for the members of the ICC to deal with complaints	Nil
3	Number of complaints disposed of during the year	Nil
4	Number of cases pending for more than 90 days	Nil
5	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	1
6	Nature of action taken by the Technical Institution against the perpetrator	Nil

Details of Programs as follows:

Sr. No.	Name of the Program	Date
1	One day workshop on gender equality organised by MJM college with Mahila Hakka saurakshan samiti, Nashik	28/09/2018

  
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