



Sahyadri Shikshan Mandal's

Mahant Jamanadas Maharaj Arts, Commerce and Science College

Karanjali, Tal. Peth, Dist. Nashik – 422208, (MS) India

(Affiliated to Savitribai Phule Pune University, Pune)

Accredited by NAAC- 'C' Grade (CGPA-1.72)



Criterion-V:

Student Support and Progression

5.1: Student Support

5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- Organization wide awareness and Undertakings on policies with zero tolerance-



ID No. PU/NS/ACS/150/2009

॥ स्वदेशे पुज्यते राजा विन्दान्सर्वत्र पुज्यते ॥
Govt. of Mah. Order No. N.G.C. 2009 (152/09) MS R - 4
Sahyadri Shikshan Mandal's Dindori

Mahant Jamanadas Maharaj ARTS, COMMERCE & SCIENCE COLLEGE

Karanjali, Tal. Peth, Dist. Nashik. (Maharashtra) 422 208. Ph.No.: 02558 - 234666
E-mail : mjmcollge1@yahoo.com College Code - 908

जावक क्र.: 186/2024-25

दिनांक : 20/12/2024

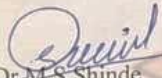
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This declaration is for the purpose of NAAC accreditation of HEI for the 2nd cycle period 2018-2019 to 2022-23.

Date:-20/12/2024

Place:-Karanjali


Dr. M.S. Shinde
I.Q.A.C. Co-ordinator
M.J.M. Arts, Commerce
and Science College
Karanjali, Nashik-422 208




Dr. U.P. Shinde
Principal
M.J.M. Arts, Commerce &
Science College Karanjali,
Tal. Peth, Dist. Nashik

Sahyadri Shikshan Mandal,
Karanjali, Tal.: Peth, Dist.: Nashik.
Pin : 422 208, Ph.: 02558 234666 / +91 9420002030



M.J.M Arts Science and Commerce College Karanjali Tal-Peth Dist-Nasik (affiliated to Savitribai Phule Pune University Pune) strictly follows Zero Tolerance Policy towards ragging and abides by the UGC Regulation on Curbing the Menace of Ragging in Higher Education Institutions, 2009. The college has constituted the Anti Ragging Committee and Anti Ragging Squad as per Maharashtra Prohibition of Ragging Act, 1999 and UGC Regulation on Curbing the Menace of Ragging in Higher Education Institutions, 2009. Anti-Ragging Committee is constituted as per Regulation no. 6.3 (a) and Anti Ragging Squad as per Regulation no. 6.3 (c) of UGC Regulation on Curbing the Menace of Ragging in Higher Education Institutions, 2009. Ragging is strictly prohibited in the premises of the institute. The college has taken all necessary precautions to prevent the act of ragging in college premises. Strong disciplinary action will be initiated if any student found to be guilty in the act of ragging.

DEFINITION OF RAGGING:

Definition of Ragging as per UGC Regulations, 2009:

Ragging constitutes one or more of any of the following acts:

- I. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- II. indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- III. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student
- IV. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or fresher
- V. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- VI. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.

Criterion-V: Student Support and Progression

- VII. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- VIII. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfort to fresher or any other student.
- IX. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other students

Objectives

1. To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging.
2. To publicize to all students the directives and the actions that can be taken against those indulging in ragging.
3. To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders.
4. Oversee the procedure of obtaining undertaking from the students in accordance with the provisions.
5. Conduct workshops against ragging menace and orient the students.
6. To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
7. To offer services of counselling and create awareness to the students.
8. To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.

ANTI RAGGING POLICY
(For Prohibition, Prevention & Punishment)

SAY 'NO' TO RAGGING



Awareness of Ragging

INSTRUCTIONS TO FRESHERS

1. You do not have to submit to ragging in any form.
2. You do not have to compromise with your dignity and self-respect.
3. You can report incidents of ragging to the authorities concerned.
4. You can contact any member of the Anti-Ragging Squad / Anti Ragging Committee of the College, or the Principal.
5. The college is obliged to permit the use of communication facilities (Landline and Mobile phones) for seeking help.
6. If you are not satisfied with the enquiry conducted by the College, you can lodge a First Information Report (FIR) with the local Police, and can complain with the civil authorities also.
7. The college is in any case required to file FIR if your parents or you are not satisfied with the action taken against those who 'ragged' you.
8. Your complaint can be oral or written, and would be treated by the authorities in strict confidence.
9. Take active part in all institutional activities intended to end ragging on campus.

RAGGING IS PROHIBITED ON CAMPUS AND OFF CAMPUS

**JOIN HANDS IN MAKING THE COLLEGE CAMPUS FREE FROM
RAGGING**

Following behaviour is strictly prohibited in college premises:

1. Any act of Indiscipline, Teasing or Handling with Rudeness.
2. Any act that Prevents, Disrupts the Regular Academic Activity.
3. Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
4. Any act of Financial Extortion or Forceful Expenditure.
5. Any act of Physical Abuse causing Assault, Harm or danger to Health.
6. Any act of abuse by spoken words, emails, SMS or public insult etc.
7. Any act of injury or infringement of the fundamental right to the human dignity.
8. Any act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
9. Any unlawful assembly or conspiracy to ragging.

PUNISHMENT TO THOSE FOUND GUILTY:

Any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments-

1. Cancellation of admission
2. Suspension from attending classes
3. Withholding/withdrawing scholarship/fellowship and other benefits
4. Debarring from appearing in any test/examination or other evaluation process
5. Withholding results
6. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
7. Suspension/expulsion from the hostel
8. Rustication from the institution for period ranging from 1 to 4 semesters
9. Expulsion from the institution and consequent debarring from admission to any other institution.
10. Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

NOTICE

This is to inform all the students of MJM Arts Science and Commerce College Karanjali Tal-Peth Dist-Nasik that Ragging is strictly prohibited as per orders of Honorable Supreme Court Judgment/Govt of Maharashtra anti Ragging Act. /University/UGC.

Anybody indulging in Ragging will be severely punished.

The punishment includes suspension/dismissal from the roles of the institute apart from prosecuting the indulgent with criminal charges.


Any Student found indulged in any act of Ragging which is a subversive of College discipline shall be dealt with very strictly.

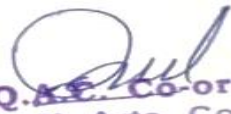
The Anti ragging Committee is authorized to take strict action against the students indulging in ragging and any such action may also call for cancellation of admission of those students or lodging FIR with local/Police authorities against the students found indulged in ragging.

“Ragging is a punishable offence, so you are advised to refrain from it”

Criterion-V: Student Support and Progression**➤ List of Programs/activities adopted under Internal committee for wide awareness including Sexual Harassment and Anti Ragging during 2018-19 to 2022-23**

Sr. No.	Year	Name of the Program	Date	Resource person
1	2018-19	One day workshop on gender quality	28/09/2018	Mrs. Asawari Deshpande
2	2019-20	Internal Complaint Committee (ICC) rules and regulations	19/9/2019	Dr. Chavan Smita
3	2019-20	One-day perfume making training workshop	30/01/2020	Mrs. Hira Pol & Mrs. Manisha Nagare
4	2019-20	Organized Rangoli completion for boys and girl students	06/01/2020	All departmental Head of MJM College
5	2020-21	One day online workshop on “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013”	10/12/2020	Advocate Rohini Walavane
6	2020-21	One day online workshop on “women empowerment”	05/02/2021	Mrs. Manisha Nagare
7	2020-21	One day online workshop on “Gender Sensitization”	13/03/2021	Advocate Shivraj Vare
8	2020-21	One day online workshop on Women health and hygiene	24/04/2021	Dr. Waghere
9	2021-22	Guest lecture on “Gender Equality”	21/12/2021	Miss. Chandrika Pol
10	2021-22	One day Workshop on “Women Education” on the occasion of Savitribai Phule birth anniversary.	03/01/2022	Dr. Swapnil Wagh
11	2021-22	Rangoli competition on the occasion of “International Women’s Day”.	08/03/2022	Dr. Nilima Bhat
12	2022-23	Guest lecture on “Women Health and Empowerment”	03/01/2023	Dr. Shweta Pawar (PHC, Peth)
13	2022-23	Guest lecture for boys and girls on “Womens Acts and regulations”	18/01/2023	Advocate Mr. Sameer Chavan


Principal
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Criterion-V: Student Support and Progression

5.1: Student Support

5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

--Mechanism for submission of online/offline students' grievances--



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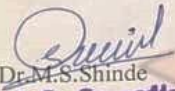
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The M.J.M Arts Science and Commerce College, Karanjali has established transparent and effective online and offline mechanisms for the submission of student grievances.

Student Grievance Redressal Cell:

The Student Grievance Redressal Cell probes into student grievances and tries to resolve the issues in a time bound and confidential manner. It aims to redress grievances at individual and class level and also grievances of common interest. The Grievance Redressal Mechanism is carried out in two levels in the institution:

1. Level I - Department Level Grievance Redressal: The department level grievances are attended by the class in charge faculty and Department heads. An aggrieved student can directly approach either of the above two parties and report her complaint or suggestion. The grievance should be addressed within five working days from the receipt of complaint and the action should be communicated to the aggrieved party.

2. Level II - Student Grievance Redressal Cell: Unresolved grievances at the department level are referred to the Grievance Redressal Cell of the college. The students can approach the Grievance Redressal Cell regarding matters of common interest also. Complaint/suggestion boxes are installed/placed at prominent locations where students can deposit their complaint or grievance letters offline. The Cell Convener checks the complaint box regularly so as to ensure that any grievances brought forward are redressed as early as possible. Students can also raise their concerns online through the link provided in the college website for submitting their grievances. The Cell Convener periodically checks if any grievances are submitted.

The effective grievance management mechanism helps to ensure better stakeholder relationships and satisfaction.

Anti-Ragging Committee

In accordance with “UGC Regulations on curbing the menace of ragging in Higher Educational Institutions,2009”, the College has constituted an Anti-Ragging Committee to keep a continuous watch over ragging so that its occurrence is prevented. The Committee aims to maintain healthy and conducive inter personal relationships among the students of the college. The names and contact details of the members of the

Committee are displayed in the college website and are also circulated in students' WhatsApp groups. This ensures that the students can easily reach out to the respective members when they require assistance. Any student who wants to report an incident of ragging has an option to reach the Committee members or drop in their complaints in the designated complaint box.




Anti-Sexual Harassment Cell

As per University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, the college has constituted an Anti-Sexual Harassment Committee, which is now renamed as Internal Complaints Committee (ICC). The ICC keeps a watch on sexual harassment cases in the campus. It tries to ensure the creation of a mechanism of complaint creation that is safe, accessible and sensitive to its women stakeholders. The Cell is constituted with the Principal, IQAC Co-ordinator and two senior women faculty members. The names and contact information of the members of ICC are accessible on the college website and are also shared within students' WhatsApp groups. This ensures convenient access for students to reach out to the respective members whenever they need assistance. Any student who wants to report an incident of sexual harassment has an option to reach the Committee members or drop in their complaints in the complaint box.

The Policy Document states the policies regarding Ragging, Sexual Harassment and the procedure for reporting grievances. The same has been uploaded on the college website.

Criterion-V: Student Support and Progression

Proof Documents:

Sr.No	Proof Document	Proof Status
1.	Complaint/Suggestion Box	Photos attached
		
2.	Department specific meetings/Programs	Photos attached
	 <p>Rangoli Exhibition for Ladies Staff and Girl Students on women Day</p>	 <p>Program organized for girl students on the auspicious day of Savitribai Phule Birth Anniversary/Jayanti</p>
3.	Online Grievance Submission	Email: mjmcollege1@yahoo.co.in Smitaschavan15@gmail.com

Proof Copies of meetings/Programs/activities



Criterion-V: Student Support and Progression



Photos of different activities for Women empowerment by ICC Cell

Pledge for Admitted Students at College Campus

PLEDGE TO BE ADMINISTERED TO THE STUDENTS

I, a bonafide student of.....
(course).....at.....Institution) do

hereby solemnly

Pledge that

- 1) I shall not indulge in any ragging activities either directly or indirectly, either on the campus or outside thereof.
- 2) I further pledge that I shall treat all my junior students and also other students as my brothers and sisters at all times.
- 3) I shall maintain cordial atmosphere on the campus and shall follow strict discipline, I shall report any incident of ragging to the authorities concerned as soon as it comes to my notice.
- 4) I shall say no to ragging and shall not be a party to ragging either as a participant or as an abettor, and
- 5) I shall do all that is possible to make my Institution a better place for learning, enlightenment and enjoyment.

Internal Complaint Cell Grievance form

M.J.M Arts Science and Commerce College Karanjali Tal-Peth Dist-Nasik (MS) India

Internal Complaint Cell Grievance Form

Note:

1. The form contains 2 sections: Section A: Details of person, Section B: Details of Grievance
2. Anonymous complaints will not be entertained. However, if any student feels that the complaint is serious and wishes not to reveal his/her identity, he/she can approach directly to Principal.

Date: _____

Section A

- 1) **Name:** _____
- 2) **Address:** _____
- 3) **Contact No.:** _____


Section B


Details of Grievance:

Enclose Supporting document, if any. _____

I hereby declare that the grievance is true to the best of my knowledge. If it is proved to be made with wrong intention, I understand that I will be liable for any action to be taken by authorities.

Signature of Student


Principal
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Criterion-V:

Student Support and Progression

5.1: Student Support

5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

-Implementation of Guidelines of Statutory/Regulatory Bodies--



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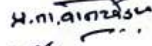





Minutes of Meetings of Internal Complaint Committee-2022-23

Minutes of the Meeting of Internal Committee

IC held at Staff room on September 2022 at 11.30 am.

Subject: Meeting held on 03/09/2022 to reconstruct the Internal committee as per rule of UGC. Implementation of guideline of UGC about IC.

Members Present:

- 1) Dr. S.P. Chavan. (Dept. of. Botany, Presiding officer, IC) 
- 2) Dr. P.T. Wankhedkar (Dept. of Zoology, member of IC) 
- 3) Miss. Gavali V.C. (Dept. of. Commerce, member of IC) 
- 4) Mr. R.M. Nikam (Dept. of Chemistry, member of IC) 
- 5) Mrs. Nagare Manisha (Member of mahilahakkasurakshasamiti, Nashik) 
- 6) Mr. Dayanand Mahale (student, S.Y. B.Sc.) 
- 7) Miss. Patade Sakshi (student, F.Y. B.Sc.) 

Agenda:

- 1) Take review of last meeting.
- 2) Reconstruct the IC committee.
- 3) Addition of new IC members in the committee.
- 4) Arrangement of lectures, workshop related gender equality, human rights, cyber-crime. etc. for students in the college.

In the meeting following points were discussed

1. First the chairperson well come to all IC members and students.
2. The all IC members discussed about addition of new members.
3. In 2022-23, the following new members were added in the IC.
- 8) Miss. Gavali VC (Commerce dept.), Mr. Dayanand Mahale (student, S.Y. B.Sc.), Miss. Patade Sakshi (student, F.Y. B.Sc.).
4. The IC arrange lecture to aware about rules and regulation of IC in the college.
5. As per UGC guideline the IC chairman and members will be decide to arrange various program and activity for awareness.
6. The meeting concluded with a vote of thanks to the chair.




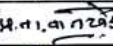

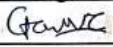
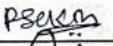
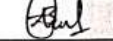

Principal
M.J.M. Arts, Commerce
and Science College
Karanjali, Nashik-422 209

Minutes of Meetings of Internal Complaint Committee-2022-23

Minutes of the Meeting of Internal Committee on Sexual Harassment held on January, 2023 at 11.00 am IQAC department, MJM ACS College, Karanjali.

Subject: Meeting held on 24/01/2023 to review the progress of implementation of the guidelines on prevention of sexual harassment of women at the workplace- forwarding of minutes- regarding.

At the beginning, Chairperson well come to all the members of the committee. following members were present for the meeting.

Sr. No.	Name	Signature
1	Dr. S.P. Chavan	
2	Dr. P.T. Wankhedkar	
3	Mr. R.M. Nikam	
4	Miss. Gavali V.C.	
5	Miss. Patade Sakshi	
6	Mr. Dayanand Mahale	

In the meeting the following points were discussed for implementation in the running year.

1. The Chairperson welcomed the members of IC and thanked them for their cooperation and valuable suggestions for the successful functioning of the IC during year 2022-23.
4. IC celebrated Savitribai Phule Jayanti on 3rd January 2023 and conducted lecture on Women Health and Empowerment by Dr. Shweta Pawar (PHC, Peth) on 03/01/2023.
5. To encourage the students and reduce the gender inequality, we arranged lecture for boys and girls on "Womens Acts and regulations" by Advocate Mr. Sameer Chavan on 18/01/2023.
7. The meeting came to an end by 12.00 PM by chairman vote of thanks.






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Minutes of Meetings of Internal Complaint Committee-2021-22

Minutes of the Meeting of Internal Complaints Committee held on November 26th, 2021 at 11.00 am in MJM ACS College.


Agenda:


- 1) Take review of last meeting
- 2) Discussion on arranging lecture for students about awareness of "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013".
- 3) Discussion on addition of new ICC members

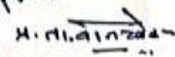
In the meeting the following points was discussed for implementation in the running year.


1. The chairperson welcome to all ICC members.
2. As per UGC guideline the members suggest to arrange awareness program for newly admitted students about ICC and arrange various program to aware about "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013".
3. The committee decides to arrange gender equality and women rights program.
4. The teacher staff, Dr. Wankhedkar. P.T. and Mr. Nikam R. M. added as new ICC members.
5. Mrs. Nagare Manisha also added new NGO member of ICC for year 2021-22.
6. Shubham joshi and Tejaswini Bhusare added as student representative.

The following members were present.

Dr. S.P. Chavan. (Dept. of. Botany, Chairperson, ICC) 

Mr. R. M. Nikam (Dept. of. Chemistry, member of ICC) 

Dr. P.T. Wankhedkar (Dept of Zoology, member of ICC) 

Dr. S.M. Dude (Dept. of. marathi, member of ICC) 

Absent members:

Mrs. Nagare M.D. (NGO member, Nashik)

Mr. Joshi Shubham (Student)

Miss. Tejasvini Bhusare (Student)




Principal
M.J.M. Arts, Commerce
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Karanjuli, Nashik-422 208

Minutes of Meetings of Internal Complaint Committee-2021-22

Minutes of the Meeting of Internal Complaints Committee

ICC held at Staff room on 11th Feb. 2022 at 11am.

A meeting of ICC Forums was convened February 11th 2022 to review their functioning and to share the experiences of the ICC in resolving the difficulties of students and members.

The meeting was chaired by Dr. S.P. Chavan Chairman, ICC.

Dr. S. P. Chavan extended a warm welcome to the participants.

1. Agenda item 1: Record of Proceedings of the Last Meeting.


As there were no suggestions on the record of proceedings of the last meeting; the minutes were approved.


2. Agenda item 2: Follow up of Action Points.

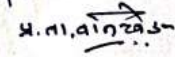
The actions taken on last meeting's suggestion to take up the regarding seminar and awareness program. In year 2021-22 there is two awareness programs was taken. The name of program was 1) Guest lecture "Gender equality" conducted in college on 21st december 2021 by Miss. Chandrika pol, R.Y.K. College, Nashik.

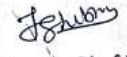
2) ICC arranged program Women education by Dr. Swapnil wagh, Chandwad college, Nashik.


The following members were present.

Dr. S.P. Chavan. (Dept. of. Botany, Chairperson, ICC) 

Mr. R. M. Nikam (Dept. of. Chemistry, member of ICC) 

Dr. P.T. Wankhedkar (Dept of Zoology, member of ICC) 

Mr. Joshi Shubham (Student) 

Miss. Tejasvini Bhusare (Student) 

Absent members:

Dr. S.M. Dude (Dept. of. marathi, member of ICC)

Mrs. Nagare M.D. (NGO member, Nashik)




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Minutes of Meetings of Internal Complaint Committee-2020-21

Minutes of the Meeting of Internal Committee

Date: May 21, 2021

Location: Google meeting.

Subject: Implementation of guideline of UGC about IC.

Time: 10:00 Am to 11:00 Am.

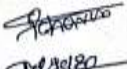
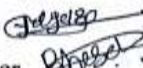

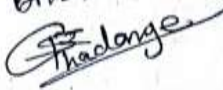
Agenda:

- Framing the working rules of the committee
- Addition of new staff member and student in academic year 2021-22

Following points were discussed

1. Preceding officer well come to all ICC members.
2. As per Vishakha Samiti meeting was held online on 20th Feb. 2021, the Internal Complaint Committee was reconstructing as **Internal Committee**.
3. Because of covid-19 situation, the chairman and members were discussed about arranging various online lectures like gender sensitization, sexual harassment act, poster presentations etc.
4. Discussion about attaining the different conferences, workshop and webinars on gender sensitization and sexual harassment.
5. The meeting was concluded with vote of thanks by presiding officer.


A. Members present:

- 1) Dr. S.P. Chavan Presiding Officer 
- 2) Miss.V.N. Pagare Teaching Member 
- 3) Miss. Shivani Bhosle Student Member 
- 4) Mr. Rajesh Bhadange Student Member 

B. Members absent

- 1) Dr. Jondhale. A.S. Teaching Member
- 2) Mrs. Thidme. M.D. NGO Member




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Minutes of Meetings of Internal Complaint Committee-2020-21

Minutes of the Meeting of Internal Complaints Committee

Date: Thursday, December 10, 2020

Location: Zoom meeting.

Subject: Implementation of guideline of UGC about ICC in Covid -19.

Time: 11:00 Am to 12:00 Pm.

Agenda:

- 1) Discussion on pandemic situation and instruct (Sanitization, wearing mask etc.) to student about take care in the Covid-19.
- 2) Addition of new member in ICC committee.
- 3) Discussion on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013".

1. At the beginning, Chairperson welcomed all the members of the Meeting.
2. Using sanitizer, wearing mask, social distancing etc. discuss firstly in meeting.
3. The Committee also highlighted that (i) "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013" by power point presentation. (ii) Constitution of the Committee, and (iii) details of the Members of the Complaints Committee such as name, phone number, address etc. to the new admitted students.
4. As per ICC rule Dr. A.S. Jondhale added as new member of ICC for 2020-21.
5. Added new students Mr. Rajesh Bhadange (boy's student representative) and Shivani bhosle (girl's representative) for ICC.
6. The Chairperson and members was discussed on planning of ICC in the Covid-19 by taking different online activities.
7. The Chairperson expressed her thanks to all participants and the members agreed that the Committee will meet every quarter on a regular basis or earlier, if need be.

Dr. S.P. Chavan. (Dept. of. Botany, Presiding officer, ICC)

Dr. A.S. Jondhale (Head, Dept. of Botany, member of ICC)

Miss. V.N. Pagar (Dept. of. History, member of ICC)

Mrs. M.D. Thidme (Member of mahilahakkasurakshasamiti, Nashik)

Mr. Rajesh Bhadange (student, S.Y. B.Sc)


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Minutes of Meetings of Internal Complaint Committee-2019-20

Minutes of the Meeting of Internal Complaints Committee

ICC held at Staff room on 25th July, 2019 at 10.30 am.

Subject: Meeting held on 25/07/2019 to reconstruct the ICC committee as per rule of UGC.

Implementation of guideline of UGC about ICC.

Members Present:

- 1) Dr. R.Y. Borse (Principal, MJM College, Karanjali) *R.Borse*
- 2) Dr. S.P. Chavan. (Dept. of. Botany, Presiding officer, ICC) *S.P. Chavan*
- 3) Dr. D.T. Tayde (Head, Dept. of Chem, member of ICC) *D.T. Tayde*
- 4) Miss. V.N. Pagar (Dept. of. History, member of ICC) *V.N. Pagar*
- 5) Mrs. M.D. Thidme (Member of mahila hakka suraksha samiti, Nashik) *M.D. Thidme*
- 6) Mr. Rohidas Bhoje (student, T.Y. B.Com). *R. Bhoje*

Agenda:

- 1) Take review of last meeting
- 2) Reconstruct the ICC committee
- 3) Addition of new ICC members in the committee
- 4) Arrangement of lectures, workshop related gender equality, human rights, cyber-crime etc. for students in the college.

In the meeting following points were discussed

1. First the chairperson well come to all ICC members and students.
2. The principal and all ICC members discussed about addition of new members.
3. In 2019-20, the following new members were added in the ICC.
Mrs. Pagar V.N. (Member of mahila hakka suraksha samiti), Rohidas Bhoje (student, T.Y. B.Com,).
4. The ICC arrange lecture to aware about rules and regulation of ICC in the college.
5. As per UGC guideline the ICC chairman and members will be decide to arrange various program and activity for awareness.
6. The meeting concluded with a vote of thanks to the chair.




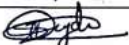
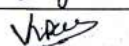
R.Borse
Principal
M.J.M. Arts, Commerce
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Karanjali, Nashik-422 208

Minutes of Meetings of Internal Complaint Committee-2019-20

Minutes of the Meeting of Internal Complaints Committee on Sexual Harassment held on February, 2020 at 11.00 am IQAC department, MJM ACS College, Karanjali.

Subject: Meeting held on 20/2/2020 to review the progress of implementation of the guidelines on prevention of sexual harassment of women at the workplace- forwarding of minutes- regarding.

At the beginning, Chairperson well come to all the members of the committee. following members were present for the meeting.

Sr. No.	Name	Signature
1	Dr. S.P. Chavan	
2	Dr. D.T. Tayde	
3	Miss. V.N. Pagar	

In the meeting the following points were discussed for implementation in the running year.

1. The Chairperson welcomed the members of ICC and thanked them for their cooperation and valuable suggestions for the successful functioning of the ICC during year 2018-19.
4. For more awareness in students Dr. Smita Chavan conducted lecture on "Rules and regulation of ICC (Internal Complaint Committee) on 19/9/2019.
5. For specifically girls students we conducted one day workshop collaboration with Mahila Hakka Suraksha Samiti, Nashik entitled "Perfume making workshop at low budget" to start her own business on 31/1/2020.
6. To encourage the students and reduce the gender inequality, we arranged rangoli competition for boys and girl's students in the college on 6/2/2020. There is good response in the competition. All girls and boys draw there rangolies on different themes like save trees and earth, social media awareness, rain water harvesting, hygiene etc.
7. The meeting came to an end by 12.00 PM by chairman vote of thanks.




Principal
M.J.M. Arts, Commerce
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Minutes of Meetings of Internal Complaint Committee-2018-19

Minutes of the Meeting of Internal Complaints Committee

held on August 14, 2018 at 11.00 am in IQAC hall MJM ACS College.

The following members were present.

Dr. R.Y. Borse (Principal, MJM College, Karanjali) *R.Y. Borse*

Dr. M.S. Shinde (Head, Dept. of Physics, IQAC- Co-ordinator)

Dr. S.P. Chavan. (Dept. of. Botany, Chairperson, ICC) *S.P. Chavan*

Dr. S.M. Dude (Dept. of. marathi, member of ICC) *S.M. Dude*

Mrs. R.D. Gavali (Sarpanch, member of ICC) *R.D. Gavali*

Agenda:

- 1) Take review of last meeting
- 2) Discussion on arranging lecture for students about awareness of "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013".
- 3) Discussion on preparation of poster for awareness about sexual harassment in college campus.

In the meeting the following points was discussed for implementation in the running year.

1. The chairperson welcome to all ICC members.
2. As per UGC guideline the members suggest to arrange awareness program for newly admitted students about sexual harassment awareness program.
3. The committee also discuss about preparation of poster and banner in college campus to prevent sexual harassment.
4. The committee decides to arrange gender equality and women rights program.



R.Y. Borse
Principal
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Minutes of Meetings of Internal Complaint Committee-2018-19

Minutes of the Meeting of Internal Complaints Committee

ICC held at Staff room on 21st Jan. 2019 at 12 pm.

A meeting of ICC Forums was convened 21st January, 2019 to review their functioning and to share the experiences of the ICC in resolving the difficulties of students and members.

The meeting was chaired by Dr. S.P. Chavan Chairman, ICC.

Dr. R.Y. Borse, Principal, MJM ACS college, extended a warm welcome to the participants.

1. Agenda item 1: Record of Proceedings of the Last Meeting.

As there were no suggestions on the record of proceedings of the last meeting; the minutes were approved.

2. Agenda item 2: Follow up of Action Points.

The actions taken on last meeting's suggestion to take up the regarding seminar and awareness program. In year 2018-19 there is two awareness programs was taken. The name of program was 1) Gender equality conducted by Mrs. Asawari Deshpande and 2) Women rights by Mrs. Hira Pol, head center of Mahila hakka suraksha samiti, Nashik.

As per previous meeting the demand for new toilet and ladies common room was completed, the management build new toilet and common room separately for girl students in new college building in 2018-19 academic year.

The following members were present.

Dr. R.Y. Borse (Principal, MJM College, Karanjali) *R.B.A.*

Dr. M.S. Shinde (Head, Dept. of Physics, IQAC- Co-ordinator)

Dr. S.P. Chavan. (Dept. of. Botany, Chairperson, ICC) *S.P. Chavan*

Dr. S.M. Dude (Dept. of. marathi, member of ICC) *S.M. Dude*

Mrs. R.D. Gavali (Sarpanch, member of ICC) *Gavali*




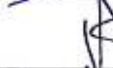
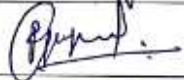

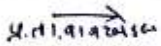


R.B.A.
Principal
M.J.M. Arts, Commerce
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Minutes of Meetings of Anti Ragging Committee-2022-23 to 2018-19

Anti-Ragging Meeting (2022-23)

A Staff meeting was held on 12-09-2022 to establish the Anti-Ragging committee of the college under the guidance of Principal. Following members was selected as Anti-Ragging committee members.

ANTI-RAGGING COMMITTEES

Sr.No.	Name of the Member	Designation	Signature
1	Dr.M.S.Shinde	Principal/Chairman	
2	Dr. A.S.Jondhale	Coordinator	
3	Dr.R.H.Waghchaure	Member	
4	Dr.D.T.Tayde	Member	
5	Dr.P.T.Wankhedkar	Member	
6	Mr. R. M. Nikam	Member	
7	Dr.N.R.Giri	Member	

Following points were discussed in the meeting.

1. Establishment of Anti-Raging committee.
2. Members are given instructions to prevent the ragging in and outside of the college campus according to the Prevention and Prohibition Act of Ragging in Colleges/Institutions, Regulations 1999 as notified by the Govt. of Maharashtra and regulations 2009 notification of UGC, New Delhi. Members are advised for frequent rounds in the College Campus and Keep close watch on the visitors of non-students/strangers in the college campus and surroundings to maintain discipline and avoid ragging incidences.
3. To make the students aware of the rule and regulations of Anti-Ragging.
Inform the student about the affidavit and encourage students to fill the affidavit forms on website: www.amanmovement.org and submit it in time. Members also advise the students about the prevention and prohibition Act of Ragging in Colleges/Institutions,

Criterion-V: Student Support and Progression

Regulations 1999 as notified by the Govt. of Maharashtra and regulations 2009 notification of UGC, New Delhi. They also suggest to conduct awareness programme among the students to avoid ragging incidences.

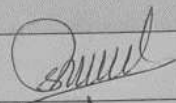

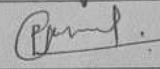

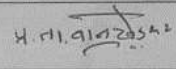


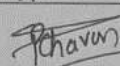


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Anti-ragging Meeting 2021-22

A Staff meeting was held on 17-08-2021 to establish the Antiragging committee of the college under the guidance of Principal. Following members was selected as Antiragging committee members.


ANTI-RAGGING COMMITTEE

Sr. No.	Name of the Member	Designation	Signature
1	Dr. M. S. Shinde	Principal/Chairman	
2	Dr. A. S. Jondhale	Coordinator	
3	Mr. R. H. Waghchaure	Member	
4	Dr. D. T. Tayde	Member	
5	Dr. P. T. Wankhedkar	Member	
6	Mr. R. M. Nikam	Member	
7	Dr. N. R. Giri	Member	
8	Dr. S. P. Chavan	Member	

Following points were discussed in the meeting.

1. Establishment of Antiragging committee.
2. Members are given instructions to prevent the ragging in and outside of the college campus according to the Prevention and Prohibition Act of Ragging in Colleges/Institutions, Regulations 1999 as notified by the Govt. of Maharashtra and regulations 2009 notification of UGC, New Delhi. Members are advised for frequent rounds in the College Campus and Keep close watch on the visitors of non-students/strangers in the college campus and surroundings to maintain discipline and avoid ragging incidences.
3. To make the students aware of the rule and regulations of Anti-Ragging. Inform the student about the affidavit and encourage students to fill the affidavit forms on website: www.amanmovement.org and submit it in time. Members also advise the students about the prevention and prohibition Act of Ragging in Colleges/Institutions, Regulations 1999 as notified by the Govt. of Maharashtra and regulations 2009 notification of UGC, New Delhi. They also suggest to conduct awareness programme among the students to avoid ragging incidences.

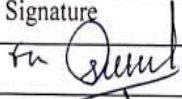
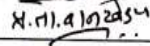
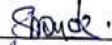
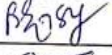



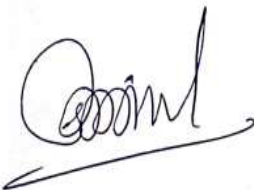

Principal
M.J.M. Arts, Commerce
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Meeting of Anti Ragging Committee 2020-21

In the academic year 2020-21 there was a pandemic situation. We all are suffering from the same, so in this COVID-19. We aware the student about anti ragging in online session which is conducted by the teachers and awaringthe students about the prevention and prohibition Act of Ragging in Colleges/Institutions.

Anti-Ragging Squad SQUAD Members:-

Sr.No	Name of the Member	Designation	Signature
1	Dr. R. Y. Borse	Principal /Chairman	
2	Dr. Wankhedkar. P. T.	Member	
3	Dr. Smt. Dude. S.M.	Member	
4	Mr. Nikam. R. M.	Member	
5	Dr. Smt. Chavan. S. P.	Member	

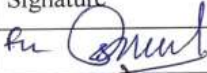
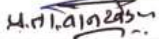
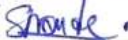





Principal
M.J.M. Arts, Commerce
and Science Senior College
Karanjali, Nashik-422 208


Meeting of Anti Ragging Committee 2019-20

In the academic year 2019-20 there was a pandemic situation. We all are suffering from the same, so in this COVID-19. We aware the student about anti ragging in online session which is conducted by the teachers and awaringthe students about the prevention and prohibition Act of Ragging in Colleges/Institutions.

Anti-Ragging Squad SQUAD Members:-

Sr.No	Name of the Member	Designation	Signature
1	Dr. R. Y. Borse	Principal /Chairman	
2	Dr. Wankhedkar. P. T.	Member	
3	Dr. Smt. Dude. S.M.	Member	
4	Mr. Nikam. R. M.	Member	
5	Dr. Smt. Chavan. S. P.	Member	




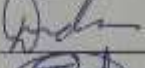
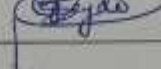



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M.J.M. Arts, Commerce
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Meeting of Anti Ragging Committee 2018-19

Anti-Ragging committee meeting was held on 22nd January 2017 under the Chairmanship of Principal Dr. R. Y. Borse. Following *Agenda* for the meeting was discussed and measures being taken to prevent ragging in College.

Agenda of the Meeting :

1. To review the minutes of last meeting.
2. Instructions to committee members to prevent the ragging in and outside of the college campus.
3. Counselling of students about Antiragging.

Sr. No	Name of the Member	Designation	Signature
1	Dr. R. Y. Borse	Principal / Chairman	
2	Mr. D. B. Jundre	Member	
3	Mr. D. T. Tayde	Member	
4	Dr. N. R. Giri	Member	
5	Dr. Smt. S. P. Chavan	Member	

Following members were present for meeting.

Minutes of Meeting

Agenda Item 1: To review the minutes of last meeting

The minutes of last meeting conducted on 5th September 2016 were reviewed by the committee and approved by the committee. Note on previous meeting issue.

Agenda Item 2: Instructions to committee members to prevent the ragging in and outside of the college campus.


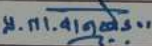
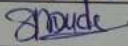
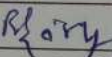
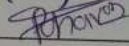
Members are given instructions to prevent the ragging in and outside of the college campus according to the Prevention and Prohibition Act of Ragging in Colleges/Institutions, Regulations 1999 as notified by the Govt. of Maharashtra and regulations 2009 notification of UGC, New Delhi. Members are advised for frequent rounds in the College Campus and Keep close watch on the visitors of non-students/strangers in the college campus and surroundings to maintain discipline and avoid ragging incidences.


Criterion-V: Student Support and Progression


Agenda Item 3: Counselling of students about Antiragging.

Members of Antiragging committee were advised to counsel the students to prevent the ragging in and outside of the campus. If any incidence found, members are asked to bring it to notice to the principal immediately. They also suggest to conduct awareness programme among the students to avoid ragging incidences.

ANTI-RAGGING SQUAD (2018-19)

Sr. No	Name of the Member	Designation	
1	Dr. R. Y. Borse	Principal /Chairman	
2	Dr. Wankhedkar. P. T.	Member	
3	Dr. Smt. Dude. S.M.	Member	
4	Mr. Nikam. R. M.	Member	
5	Dr. Smt. Chavan. S. P.	Member	


Principal
M.J.M. Arts, Commerce &
Science College Karajali,
Tal.Peth, Dist.Nashik


I.Q.A.E. Co-ordinator
M.J.M. Arts, Commerce
and Science College
Karajali, Nashik-422 208



Sahyadri Shikshan Mandal's

Mahant Jamanadas Maharaj **Arts, Commerce and Science College**

Karanjali, Tal. Peth, Dist. Nashik – 422208, (MS) India

(Affiliated to Savitribai Phule Pune University, Pune)

Accredited by NAAC- 'C' Grade (CGPA-1.72)



Criterion-V:

Student Support and Progression

5.1: Student Support

5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

--Details of statutory/Regulatory committee--



ID No. PU/INS/ACS/150/2009

॥ स्वदेशे पुज्यते राजा विद्वान्सर्वत्र पुज्यते ॥
Govt. of Mah. Order No. N.G.C. 2009 (152/09) MS R - 4
Sahyadri Shikshan Mandal's Dindori

Mahant Jamanadas Maharaj ARTS, COMMERCE & SCIENCE COLLEGE

Karanjali, Tal. Peth, Dist. Nashik. (Maharashtra) 422 208, Ph.No.: 02558 - 234666
E-mail : mjmcollge1@yahoo.com College Code - 908

जावक क्र.: 186/2024-25

दिनांक : 20/12/2024


DECLARATION

This is to declare that the information, reports, true copies of the supporting documents, numerical data etc. submitted / Presented in the files is verified by Internal Quality Assurance Cell (IQAC) and it is correct as per the record.


This declaration is for the purpose of NAAC accreditation of HEI for the 2nd cycle period 2018-2019 to 2022-23.

Date:-20/12/2024

Place:-Karanjali


Dr. M.S. Shinde
I.Q.A.C. Co-ordinator
M.J.M. Arts, Commerce
and Science College
Karanjali, Nashik-422 208




Dr. U.P. Shinde
Principal
M.J.M. Arts, Commerce &
Science College Karanjali,
Tal. Peth, Dist. Nashik

Sahyadri Shikshan Mandal,
Karanjali, Tal.: Peth, Dist.: Nashik.
Pin : 422 208, Ph.: 02558 234666 / +91 9420002030

Internal Committee (2022-23)
MJM ACS College, Karanjali, Peth, Nashik.

Sr. No.	Name of the Member	Mobile No.	Email id
1	Dr. Chavan. S. P. (Presiding officer)	9011044960	smitachavan15@gmail.com
2	Mr. Nikam. R. M. (Teaching member)	9423135650	rohitnikam9@rediffmail.com
3	Dr. Wankhedkar. P.T. (Teaching member)	8888850105	wankhedkarpt@gmail.com
4	Miss. Gavali V.H (Teaching member)	9359537259	gawalivarsha09@gmail.com
5	Mrs. Nagare M. D. (NGO member)	9765094564	nagaremd@gmail.com
6	Mr. Dayanand Mahale (Student member)	-	mjmcollege01@yahoo.com
7	Miss. Sakshi Patade (Student member)	-	mjmcollege01@yahoo.com

Internal Complaint Committee (2021-22)

MJM ACS College, Karanjali, Peth, Nashik.

Sr. No.	Name of the Member	Mobile No.	Email id
1	Dr. Chavan. S.P. (Presiding officer)	9011044960	smitachavan15@gmail.com
2	Mr. Nikam. R. M. (Teaching member)	9423135650	rohitnikam9@rediffmail.com
3	Dr. Wankhedkar. P.T. (Teaching member)	8888850105	wankhedkarpt@gmail.com
4	Mrs. Dude. S.M. (Teaching member)	8605837731	dudesnehal84@gmail.com
5	Mrs. Nagare M.D. (NGO member)	9765094564	nagaremd@gmail.com
6	Mr. Joshi Shubham (Student member)	-	mjmcollege01@yahoo.com
7	Miss. Tejaswini Bhusare Tejaswini Bhusare	-	mjmcollege01@yahoo.com



R.B.
Principal
M.J.M. Arts, Commerce
and Science College
Karanjali, Nashik-422 208

Internal Complaint Committee (2020-21)
MJM ACS College, Karanjali, Peth, Nashik.


Sr. No.	Name of the Member	Mobile No.	Email id
1	Dr. Chavan. S.P. (Presiding Officer)	9011044960	smitachavan15@gmail.com
2	Dr. Jondhale. A. S. (Teaching member)	9356995421	avinashjondhale51@gmail.com
3	Miss Pagare. V. N. (Teaching member)	9420135984	vaishalipagaremba@gmail.com
4	Mrs. Gavali. R. D. (Sarpanch)	-	mjmcollege01@yahoo.com
5	Miss. Pradnya Nikale (Advocate)	-	mjmcollege01@yahoo.com
6	Mrs. Thidme M. D. (NGO member)	9370230581	mhss.nsk@gmail.com
7	Mr. Bhadange Rajesh (Student member)	8262000205	mjmcollege01@yahoo.com
8	Miss. Bhosale Shivani (Student member)	-	mjmcollege01@yahoo.com
9.	Miss. Lalita Bharsat (Student member)	-	mjmcollege01@yahoo.com

Internal Complaint Committee (2019-20)

MJM ACS College, Karanjali, Peth, Nashik.

Sr. No.	Name of the Member	Mobile No.	Email id
1	Dr. Chavan S.P. (Presiding officer)	9011044960	smitachavan15@gmail.com
2	Dr. Tayde D.T. (Teaching member)	9356995421	Dtt-chem@yahoo.com
3	Miss Pagare. V. N. (Teaching member)	9420135984	vaishalipagaremba@gmail.com
4	Mrs. Gavali. R. D. (Sarpanch)	-	mjmcollege01@yahoo.com
5	Miss. Pradnya Nikale (Advocate)	-	mjmcollege01@yahoo.com
6	Mrs. Thidme M. D. (NGO member)	9370230581	mhss.nsk@gmail.com
7.	Mr. Rohidas Bhoje	-	mjmcollege01@yahoo.com





Principal
M.J.M. Arts, Commerce
and Science College
Karanjali, Nashik-422 208

Internal Complaint Committee (2018-19)

MJM ACS College, Karanjali, Peth, Nashik.

Sr. No.	Name of the Member	Mobile No.	Email id
1	Dr. Borse R.Y. (Principal)	9423476824	ratanborse@yahoo.com
2	Dr. Shinde M. S. (Teaching member)	9423550299	msshinde123321@gmail.com
1	Dr. Chavan S.P. (Presiding Officer)	9011044960	smitachavan15@gmail.com
2	Dr. Tayde D.T. (Teaching member)	9356995421	dtc-chem@yahoo.com
3	Dr. Dude S. M. (Teaching member)	8605837731	dudesnehal84@gmail.com
4	Mrs. Gavali. R. D. (Sarpanch)	-	mjmcollege01@yahoo.com
5	Miss. Pradnya Nikale (Advocate)	-	mjmcollege01@yahoo.com
6	Mrs. Thidme M. D. (NGO member)	9370230581	mhss.nsk@gmail.com
7.	Mr. Rohidas Bhoje	-	mjmcollege01@yahoo.com




Principal
M.J.M. Arts, Commerce
and Science College,
Karanjali, Nashik-422 208



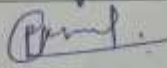
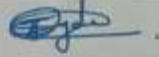
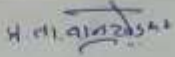


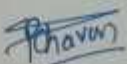
Anti-Ragging Committee 2022-23

ANTI-RAGGING COMMITTEES

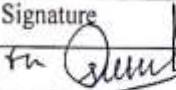
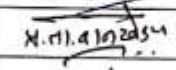
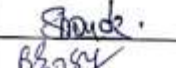
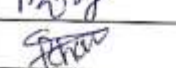

Sr.No.	Name of the Member	Designation	Signature
1	Dr.M.S.Shinde	Principal/Chairman	
2	Dr. A.S.Jondhale	Coordinator	
3	Dr.R.H.Waghchaure	Member	
4	Dr.D.T.Tayde	Member	
5	Dr.P.T.Wankhedkar	Member	
6	Mr. R. M. Nikam	Member	
7	Dr.N.R.Giri	Member	


Anti-Ragging Committee 2021-22


ANTI-RAGGING COMMITTEE

Sr. No.	Name of the Member	Designation	Signature
1	Dr. M. S. Shinde	Principal/Chairman	
2	Dr. A. S. Jondhale	Coordinator	
3	Mr. R. H. Waghchaure	Member	
4	Dr. D. T. Tayde	Member	
5	Dr. P. T. Wankhedkar	Member	
6	Mr. R. M. Nikam	Member	
7	Dr. N. R. Giri	Member	
8	Dr. S. P. Chavan	Member	

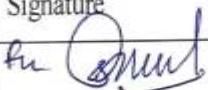
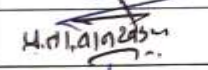
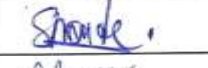
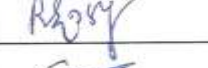

Anti-Ragging Committee 2020-21

Sr.No	Name of the Member	Designation	Signature
1	Dr. R. Y. Borse	Principal /Chairman	
2	Dr. Wankhedkar. P. T.	Member	
3	Dr. Smt. Dude. S.M.	Member	
4	Mr. Nikam. R. M.	Member	
5	Dr. Smt. Chavan. S. P.	Member	






Principal
M.J.M. Arts, Commerce
and Science Senior College
Karanjali, Nashik-422 208

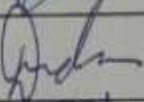

Anti-Ragging Committee 2019-20


Sr.No	Name of the Member	Designation	Signature
1	Dr. R. Y. Borse	Principal /Chairman	
2	Dr. Wankhedkar. P. T.	Member	
3	Dr. Smt. Dude. S.M.	Member	
4	Mr. Nikam. R. M.	Member	
5	Dr. Smt. Chavan. S. P.	Member	




Principal
M.J.M. Arts, Commerce
and Science Senior College
Karanjali, Nashik-422 208

Anti-Ragging Committee 2018-19

Sr. No	Name of the Member	Designation	Signature
1	Dr. R. Y. Borse	Principal / Chairman	
2	Mr. D. B. Jundre	Member	
3	Mr. D. T. Tayde	Member	
4	Dr. N. R. Giri	Member	
5	Dr. Smt. S. P. Chavan	Member	


Principal
M.J.M. Arts, Commerce &
Science College Karanjali,
Tal. Peth, Dist. Nashik


I.Q.A.E. Co-ordinator
M.J.M. Arts, Commerce
and Science College
Karanjali, Nashik-422 205



Sahyadri Shikshan Mandal's

Mahant Jamanadas Maharaj **Arts, Commerce and Science College**

Karanjali, Tal. Peth, Dist. Nashik – 422208, (MS) India

(Affiliated to Savitribai Phule Pune University, Pune)

Accredited by NAAC- 'C' Grade (CGPA-1.72)



Criterion-V:

Student Support and Progression

5.1: Student Support

5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

-Annual Report of the Committee mentioning the activities and number of grievances redressed--



ID No. PU/NSI/ACS/150/2009

॥ स्वदेशे पुज्यते राजा विद्वान्सर्वत्र पुज्यते ॥
Govt. of Mah. Order No. N.G.C. 2009 (152/09) MS R - 4
Sahyadri Shikshan Mandal's Dindori

Mahant Jamanadas Maharaj ARTS, COMMERCE & SCIENCE COLLEGE

Karanjali, Tal. Peth, Dist. Nashik. (Maharashtra) 422 208. Ph.No.: 02558 - 234666
E-mail : mjmccollege1@yahoo.com College Code - 908

जावक क्र.: 186/2024-25

दिनांक : 20/12/2024


DECLARATION

This is to declare that the information, reports, true copies of the supporting documents, numerical data etc. submitted / Presented in the files is verified by Internal Quality Assurance Cell (IQAC) and it is correct as per the record.


This declaration is for the purpose of NAAC accreditation of HEI for the 2nd cycle period 2018-2019 to 2022-23.

Date:-20/12/2024

Place:-Karanjali


Dr. M.S. Shinde
I.Q.A.C. Co-ordinator
M.J.M. Arts, Commerce
and Science College
Karanjali, Nashik-422 208




Dr. U.P. Shinde
Principal
M.J.M. Arts, Commerce &
Science College Karanjali,
Tal. Peth, Dist. Nashik

Sahyadri Shikshan Mandal,
Karanjali, Tal.: Peth, Dist.: Nashik.
Pin : 422 208; Ph.: 02558 234666 / +91 9420002030

➤ **List of Programs/activities adopted under Internal committee for wide awareness including Sexual Harassment 2018-19 to 2022-23**

Sr. No.	Year	Name of the Program	Date	Resource person
1	2022-23	Guest lecture on "Women Health and Empowerment"	03/01/2023	Dr. Shweta Pawar (PHC, Peth)
2	2022-23	Guest lecture for boys and girls on "Womens Acts and regulations"	18/01/2023	Advocate Mr. Sameer Chavan
3	2021-22	Guest lecture on "Gender Equality"	21/12/2021	Miss. Chandrika Pol
4	2021-22	One day Workshop on "Women Education" on the occasion of Savitribai Phule birth anniversary.	03/01/2022	Dr. Swapnil Wagh
5	2021-22	Rangoli competition on the occasion of "International Women's Day".	08/03/2022	Dr. Nilima Bhat
6	2020-21	One day online workshop on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013"	10/12/2020	Advocate Rohini Walavane
7	2020-21	One day online workshop on "women empowerment"	05/02/2021	Mrs. Manisha Nagare
8	2020-21	One day online workshop on "Gender Sensitization"	13/03/2021	Advocate Shivraj Vare
9	2020-21	One day online workshop on Women health and hygiene	24/04/2021	Dr. Waghare
10	2019-20	Internal Complaint Committee (ICC) rules and regulations	19/9/2019	Dr. Chavan Smita
11	2019-20	One-day perfume making training workshop	30/01/2020	Mrs. Hira Pol & Mrs. Manisha Nagare
12	2019-20	Organized Rangoli completion for boys and girl students	06/01/2020	All departmental Head of MJM College
13	2018-19	One day workshop on gender quality	28/09/2018	Mrs. Asawari Deshpande

Report on Anti-Ragging Awareness Program-2022-23

Report of One Day Workshop

“Ragging and Anti-Ragging Awareness Programme-2023”

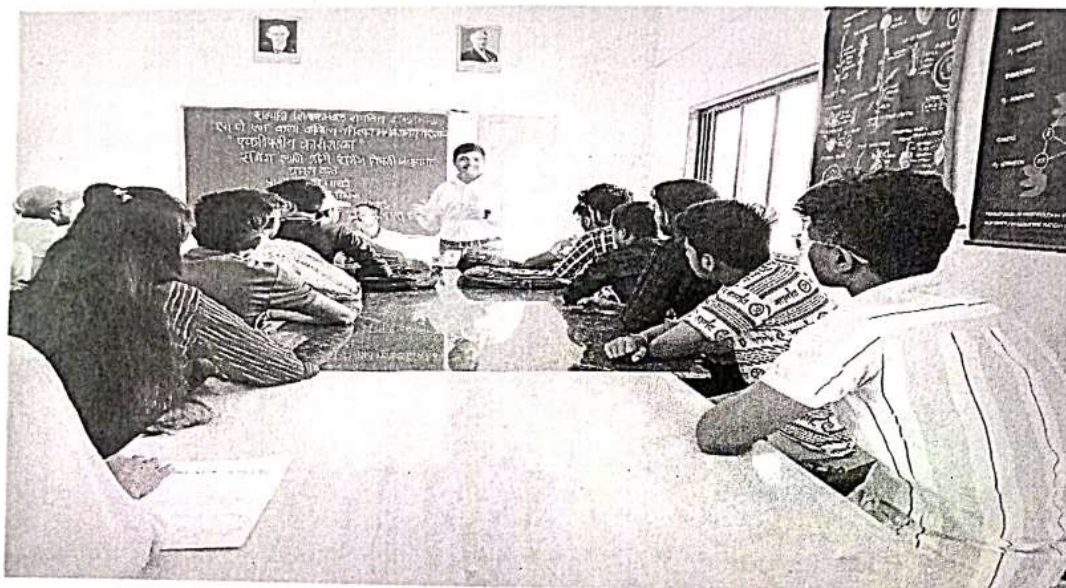
ON 8th May, 2023

Anti-Ragging Cell in association with IQAC, SDO and NSS of MJM Arts Commerce and Science College Karanjali, Tal-Peth, Dist-Nashik, Maharashtra had conducted the “Anti - Ragging Awareness Programme” on 8th May 2023 with Chief Guest of this awareness program of Dr.M.S.Shinde, Principal, MJM Arts Commerce and Science College Karanjali, Dr.D.T.Tayde, Head of Chemistry Department, Prof.R.M.Nikam, Dr.S.P.Chavan and Dr.A.S.Jondhale was coordinator of this workshop.

The program commenced with the prayer song by 1st year students and the guests were welcomed. The Chief Guest was formally greeted and welcomed by the Dr. A.S.Jondhale, anti-ragging committee co-coordinator of MJM Arts Commerce and Science College Karanjali. Dr.D.T.Tayde and Prof.R.M.Nikam addressed the students about the origin and menace of ragging in India and also explained the legal consequences of involvement in such activities. He also reiterated that anyone who is actively or passively, or is a part of a conspiracy to promote ragging, is liable to be punished.

They also addressed that drug consumption makes students mentally and physically weak. It also attracts various diseases and requested all the students should stay away from drug abuse. The principal and coordinator of anti- ragging committee of the institution also addressed the students and briefed them about the different strategies and action plan for curbing the menace of ragging in the college by adopting various measures and activities.

Criterion-V: Student Support and Progression



[Signature]
Principal
M.J.M. Arts, Commerce
and Science College
Karanjali, Nashik-422 208

**ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)-
2022-23**

Name of the Institute: MJM, ACS, College, Karanjali, Peth, Nashik.

Academic Year: 1st July, 2022 – 30th June 2023

Sr. No	Particulars	Information
1	Number of complaints of Sexual harassment received in the year	Nil
2	Number of orientation or training programmes carried out for the members of the ICC to deal with complaints	Nil
3	Number of complaints disposed of during the year	Nil
4	Number of cases pending for more than 90 days	Nil
5	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	2
6	Nature of action taken by the Technical Institution against the perpetrator	Nil

Details of Programs as follows:

Sr. No.	Name of the Program	Date
1	Guest lecture on “Women Health and Empowerment” by Dr. Shweta Pawar (PHC, Peth)	03/01/2023.
2	Guest lecture for boys and girls on “Womens Acts and regulations” by Advocate Mr. Sameer Chavan.	18/01/2023

Report of Internal Complaint Committee-2022-23

Guest Lecture On “Women Health and Empowerment”

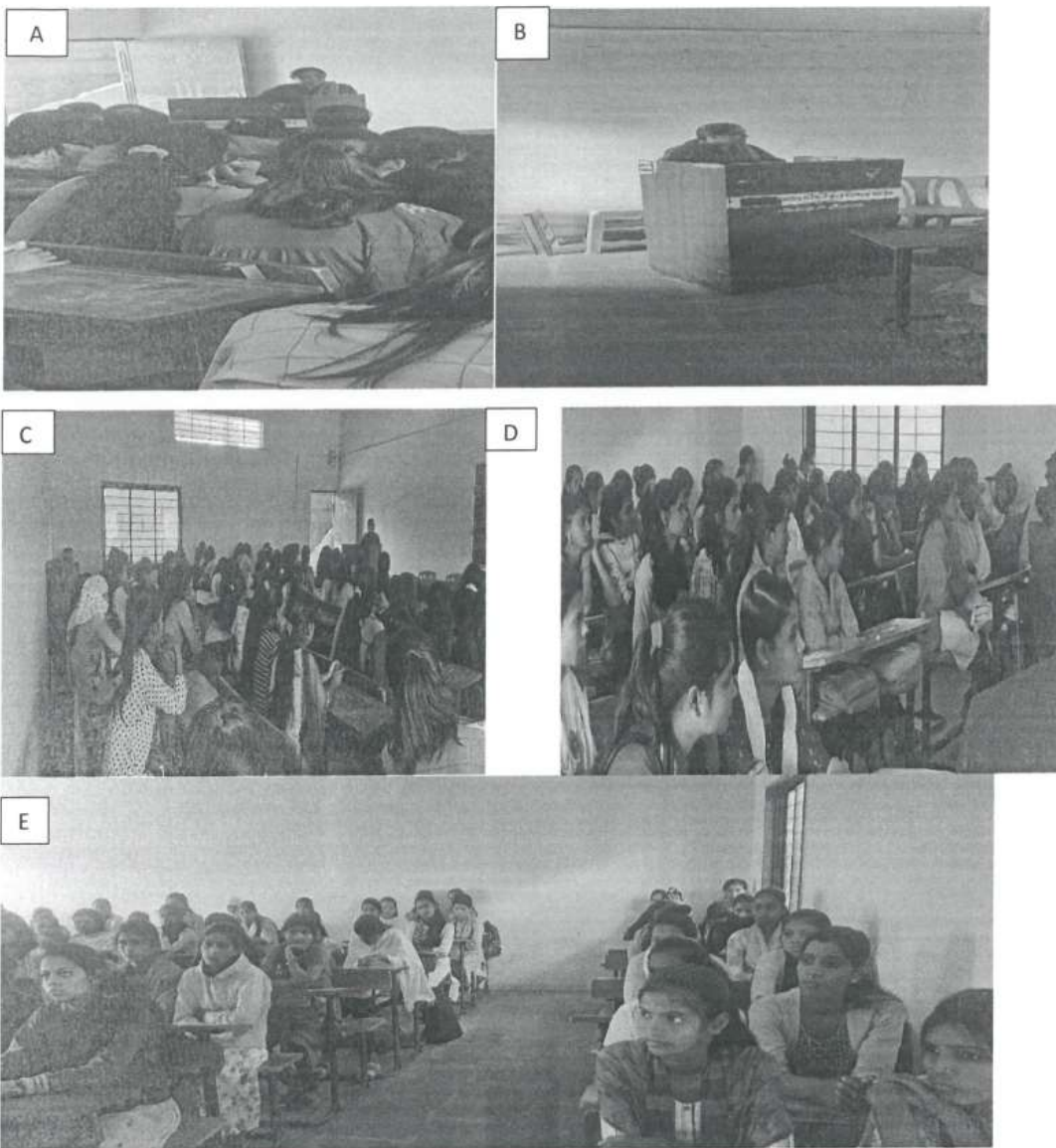
Date: 3rd January 2023.

Venue: College Lecture hall

Speaker: **Dr. Shweta Pawar**, (Public Health Center, Peth, Nashik.)

On January 3, a guest lecture on the “*Woman Health and Empowerment*” was organized by the Internal Committee of Mahant Jamdas Maharaj Arts, Commerce and Science College. For this, the chief guest at Public Health Center Peth, Shweta Pawar had benefited. She guided the girls on how to keep their health well. She given the full guidance on what should be included in your daily diet. The girls in the tribal areas were guided on how to increase blood and iron levels in the body. Information about how to maintain the body's cleanliness in the menstrual cycle as well as what exercises do in those days. she also gave great guidance on how to be a woman in today's age and how to stand on her own feet. He also said that Woman should never suffer injustice and fight against injustice. The girls advised that they should create themselves without having to stay on the child. At the end of the program, pawar madam gave the guru mantra that the girls should have all the rights along with the men without stopping at the stools and children. This event is organized by Dr. Smita Chavan. Dr. Avinash Jondhale had conducted the formula. The program president was Principal Dr. Mahendra Shinde. A large number of teachers and students were present for the event.

Criterion-V: Student Support and Progression



A) & B) Dr. Shweta Pawar Guided to girls about Health Care and Nutrition.
C) & D) Question answering Session.
E) Presenty of girls to guest lecture.

Shavon



Principal
Principal
M.J.M. Arts, Commerce
and Science College
Karanjali, Nashik-422 208

Report of Internal Complaint Committee-2022-23

Guest Lecture report

On

Women Act's and Regulations

Event: Guest Lecture

Report Date: 18th January 2023

Speaker: Adv. Sameer Chavan (M.A, L.L.B)

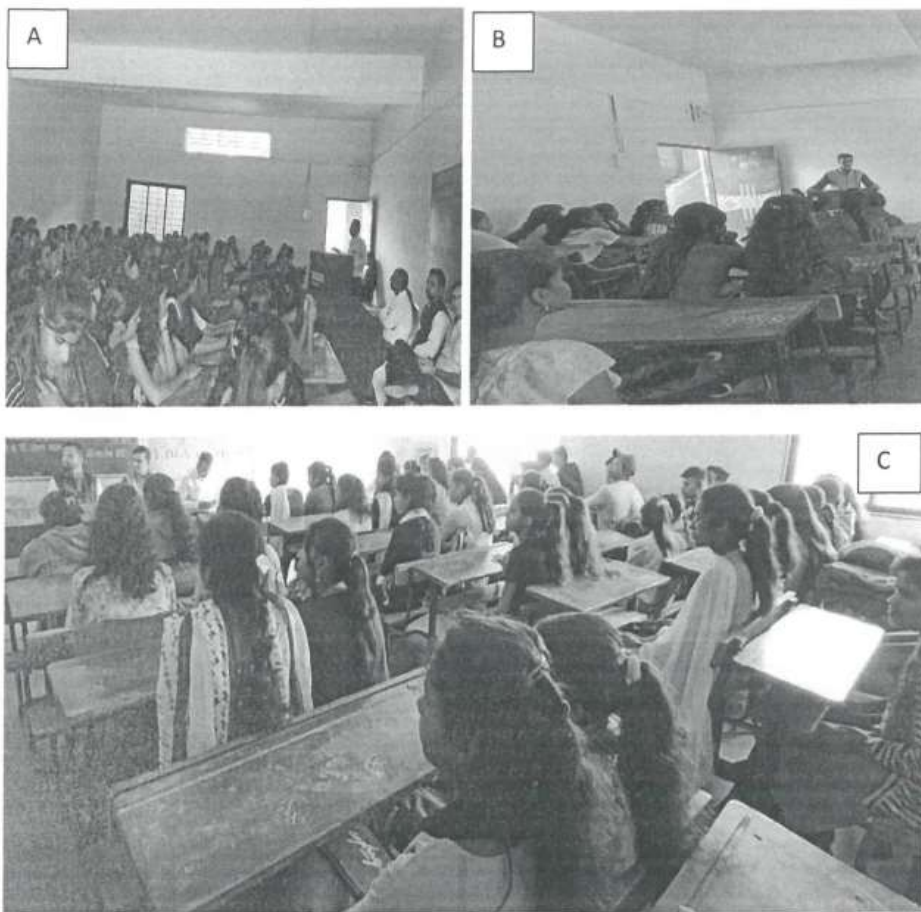
Place: Lecture Hall

The Internal Committee (IC) of MJM ACS College, Karanjali, Peth, Nashik organized a one-day Guest lecture on “**Womens Act's and Regulations**” on 18th January, 2023 i.e. on Wednesday at 12.00 pm.

The key note speaker of the program was Advocate Mr. Sameer Chavan (L.L.M. Ph.D.). In the beginning, Prof. R.M. Nikam gave an introduction about the speaker. Before the guest, IC committee chairmen Dr. S.P. Chavan talked on story of Bhanwari Devi and Kavita Srivastava, the women who gave us the Vishaka Guidelines & the employer's duty with respect to Vishaka Guidelines were highlighted.

The lecture was delivered by Advocate Mr. Sameer Chavan (L.L.M. Ph.D.). This lecture was conducted for the students of Arts, Science and Commerce girl's students. The purpose of the lecture was to make the students aware about all the Government laws and regulation made for them to protect themselves at anywhere. After wards there was an interactive session, where the speaker invited questions and responded to them in a very awesome manner. The session was ended with vote of thanks by Dr. S.P. Chavan. The lecture was very fruitful for all.

Criterion-V: Student Support and Progression



- A) Prof. Nikam Introduce Chief Guest.
- B) Advocate Mr. Sameer Chavan guided students about “Womens Acts and regulations.”
- C) Question and answering session.

Chavan



Neel
Principal
M.J.M. Arts, Commerce
and Science College
Karanjali, Nashik-422 208

Criterion-V: Student Support and Progression

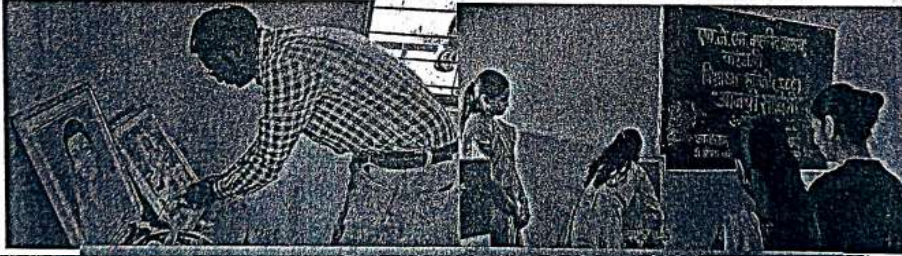
Sr.No.	Name of Student	class	Signature
1	Waghare Yogita Jalindar	F.Y. Bsc	<u>Waghare</u>
2	Bhoye Jyoti Prakash	F.Y. Bsc	<u>Bhoye</u>
3)	Mulane Kavita Chandrakant	S.Y. Bcom	<u>Mulane</u>
4)	Yaishali Vishwanath Gawali	12th com	<u>Gawali</u>
5)	Borse Gauri Prabhakar		<u>Borse</u>
6)	Chaudhari Suvarna Hemraj	F.Y. B.A	<u>Chaudhari</u>
7)	Rupali Ramesh Mahale	F.Y. B.A	<u>R.R. Mahale</u>
8)	Gadhare Lata Hiranman	F.Y. B.A	<u>Gadhare</u>
9)	Bhusare Nisha Jyotraj	F.Y. B.A	<u>N.J. Bhusare</u>
10)	Leawali Arati Chandrakant	F.Y. B.A	<u>A.C. Leawali</u>
11)	Mahale Yogita Motiram	F.Y. B.A	<u>Mahale</u>
12)	Chaudhari Rohini Mahohar	F.Y. B.A	<u>Chaudhari</u>
13)	Bhusare Nanda Pundrik	F.Y. B.A	<u>Bhusare</u>
14)	Gowandhe Madhuri Jyotindra	F.Y. B.A	<u>Gowandhe</u>
15)	Edave Maya Ambadas	F.Y. B.A	<u>Edave</u>
16)	Gawali Chandrakala Prabhakar	F.Y. Bsc	<u>Gawali</u>
17)	Bhoye Vandana Chandar	F.Y. Bsc	<u>Bhoye</u>
18)	Hadas Pooja Laxman	F.Y. Bcom	<u>Hadas</u>
19)	Bhoye Ratnamala Anjaneshwar	F.Y. B.com F.Y. B.com	<u>Bhoye</u>
20)	Waghare Aarti Rohindas	F.Y. B.com	<u>Waghare</u>
21)	Gurikarad Kajari Uttam	F.Y. B.com	<u>Gurikarad</u>
22)	Waghare Bharati Tukaram	T.Y. Bsc	<u>Waghare</u>
23)	Bhoye Nandkishori Pandit	T.Y. Bsc	<u>Bhoye</u>
24)	Rashani Gawali	12th Art's	<u>Rashani</u>
25)	Pratiksha Pawar	12th Art's	<u>Pawar</u>

Report of Internal Complaint Committee-2021-22

दिनांक:-03/01/2022

"स्त्री शिक्षण"

दिनांक 03 जानेवारी 2022 रोजी विशाखा समिति, एम्. जे. एम्. कला, वाणिज्य व विज्ञान महाविद्यालय, करंजाळी, पेठ यांच्या वतीने महाविद्यालयात सावित्रीबाईफुले यांची जयंती साजरी करण्यात आली. "स्त्री शिक्षण" हा आजचा प्रमुख विषय होता. सावित्रीबाई फुले यांच्या अपार कष्टामुळे आज सगळीकडे स्त्रिया वेगवेगळ्या क्षेत्रात आपले कार्य करत आहेत. आजच्या आपल्या या कार्यक्रमासाठी आपल्याला प्रमुख पाहुणे म्हणून चांदवड महाविद्यालयाचे वनस्पतीशास्त्र विभागाचे प्राध्यापक श्री. स्वप्नील वाघ सर लाभले होते. त्यांनी सर्व विद्यार्थिनींना शिक्षणाचे महत्त्व पटवून दिले. तसेच स्त्रियांसाठी असलेल्या वेगवेगळ्या शिक्षणाच्या संधी याच्याबद्दल खूप छान मार्गदर्शन केले. महाविद्यालयाचे प्राचार्य डॉ. महेंद्र शिंदे सरयांनी कार्यक्रमाचे अध्यक्ष स्थान भूषविले, आजच्या कार्यक्रमात बऱ्याच विद्यार्थिनीही सहभागी झाल्या. कोणी कविता सादर केल्या तर कोणी भाषणे केली. यानंतर महाविद्यालयातील विशाखा समिती चेअरमन प्रा. डॉ. चव्हाण मॅडम यांनीही सर्व विद्यार्थिनींना आजची सावित्री कशी हवी याबद्दल मार्गदर्शन केले. कार्यक्रमासाठी प्रा. डॉ. दुडे मॅडम, प्रा. पगार मॅडम, प्रा. भोगे मॅडम व इतर सर्व शिक्षक व शिक्षकेतर कर्मचारी उपस्थितीत होते. कार्यक्रमाचे सूत्रसंचालन महाविद्यालयातील विज्ञान शाखेतील द्वितीय वर्षातील विद्यार्थिनी योगिता ठेपने हिने केले. कार्यक्रम यशस्वीरीत्या पार पाडण्यासाठी महाविद्यालयातील सर्वांनी सहकार्य केले.



Handwritten signature
Principal
M. J. M. Arts, Commerce and Science College
Karanjali Tal. Peth Dist. Nashik

Report of Internal Complaint Committee-2021-22

Guest lecture Report On Gender Equality

Date: 21st December, 2021

Venue: College Auditorium

No. of Beneficiary: 50

Speaker: Miss. Chandrika Pol (Dept. of Botany, HPT arts and RYK Science College, Nashik)

The Internal Complaint Committee (ICC) of MJM Arts, Commerce and Science College organized a guest lecture on "Gender Equality" i.e., on Tuesday in collaboration with N.S.S. NSS officer Mr. R.M. Nikam gave the introduction about the speaker. The lecture was conducted for the whole faculty UG students. The lecture delivered by Miss. Chandrika Pol madam.

The purpose of the lecture was to make the students aware about equality of girls and boys in all fields. The speaker gave some examples of gender equality to clear the doubts. She cleared the concept of gender equality. She said the real change will only come when the mentality of men will change; when the male species of human beings would start treating women as equal and not subordinate or weaker to them.

After wards there was an interactive session, where the speaker invited questions and responded to them in a very awesome manner. The session was ended with vote of thanks. The lecture was very fruitful for all the students.



Principal
M.J.M. Arts, Commerce
and Science College
Karanjali, Nashik-422 208

Criterion-V: Student Support and Progression

S.No	Name of Student	Class	Signature
26)	Fasale Ravindra Jagan	12th Art's	<u>Fasale</u>
27)	Medhe Ravindra Dnyandhev	12th Art's	<u>Medhe</u>
28)	Duyy Jagan Pawar	12th com.	<u>Duyy</u>
29)	Priyanka Ravindra Bhoje	12th com.	<u>Priyanka</u>
30)	Didi mohandas shevale	12th com.	<u>Didi</u>
31)	Shradha Kamalakar Shinde	12th com.	<u>Shinde</u>
32)	Chhaya Dhayheshwar Gawali	12th Art's	C. D. Gawali
33)	Nirmala Hemraj Bhoje	12th Art's	N. H. Bhoje
34)	Ashwini Ramdas Khurkute	12th Art's	<u>Ashwini</u>
35)	Yagita Namdev Gawande	12th Arts	<u>Gawande</u>
36)	MAYA chandekant Kilbile	12th Arts	M. C. Kilbile
37)	Pallavi Padmakar Jadhav	12th Arts	<u>Padhav</u>
38)	तुलसे सुतार्जि जनार्दन	12th Arts	सु. ज. तुलसे
39)	Gawali Nirmala Sudhakar	12th Arts	<u>Nirmali</u>
40)	Khambait Namrata Chandrasen	T.Y. BSC	<u>Khambait</u>
41)	Raut Ujjwala Ramesh	TYBA Arts	<u>Raut</u>
42)	Sakshi Babun Patade	F.Y. BSC	<u>Patade</u>
43)	Vaishali Arun Kamardi	F.Y. BSC	<u>Kamardi</u>
44)	Gawali Padma Kailas	S.Y. Bcom	<u>Padma</u>
45)	Bhondave Sumita Prakash	12th Science	<u>Bhondave</u>
46)	Subar Pramila muralidhar	12th science	<u>Subar</u>
47)	chudhari manisha pitu	12th science	<u>Manisha</u>
48)	shinde Rinku vishnu	12th science	<u>Rinku</u>
49)	Gawali Pallavi Vishwas	12th Science	<u>Pallavi</u>
50)	Borse Gayatri Raghunath	12th Science	<u>Gayatri</u>
51)	Bharsut Asmita Dattu	12th Science	<u>Bharsut</u>
52)	Tulsa Pagi sayaji Pagi	T.Y. ba Arts	<u>Pagi</u>
53)	Vardaha Hiramman bumble	T.Yba Arts	<u>Vardaha</u>
54)	Gawali Pallavi namdev	12th science	<u>Pallavi</u>
55)	Bhoje Yogmaya Lahu	12th science	<u>Bhoje</u>

Annual Report of Internal Complaint Committee-2021-22

ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)

Name of the Institute: MJM, ACS, College, Karanjali, Peth, Nashik.

Academic Year: 1st July, 2021 – 30th June 2022

Sr. No	Particulars	Information
1	Number of complaints of Sexual harassment received in the year	Nil
2	Number of orientation or training programmes carried out for the members of the ICC to deal with complaints	Nil
3	Number of complaints disposed of during the year	Nil
4	Number of cases pending for more than 90 days	Nil
5	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	3
6	Nature of action taken by the Technical Institution against the perpetrator	Nil

Details of Programs as follows:

Sr. No.	Name of the Program	Date
1	Guest lecture on "Gender Equality"	21/12/2021
2	One day Workshop on "Women Education" on the occasion of Savitribai Phule birth anniversary.	03/01/2022
3	Rangoli competition on the occasion of "International Women's Day".	08/03/2022



[Signature]
Principal
M.J.M. Arts, Commerce
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Karanjali, Nashik - 422 208

Report of Internal Complaint Committee-2021-22

दिनांक: ८/३/२०२२

महिला दिनानिमित्त एम जे एम महाविद्यालयात रांगोळी स्पर्धेचे यशस्वीपणे आयोजन

महिलांनी स्वतःच्या हक्कासाठी दिलेल्या लढ्याच्या स्मरणार्थ दरवर्षी ८ मार्च हा दिवस "जागतिक महिला दिन" म्हणून साजरा करण्यात येतो. या महिला दिनाचे औचित्य साधून एम. जे. एम. कला, वाणिज्य व विज्ञानमहाविद्यालयामध्ये रांगोळी स्पर्धेचे आयोजन करण्यात आले. स्पर्धेच्या उदघाटन प्रसंगी प्रमुख पाहुणे व परीक्षक डॉ. एल. एम. भट मंडम, गोखले एज्युकेशन सोसायटी, बी. वाय. के. वाणिज्य महाविद्यालय, सिन्नर, एम जे एम महाविद्यालयाचे प्राचार्य डॉ. एम. एस. शिंदे सर, अंतर्गत तक्रार कमिटी अध्यक्ष डॉ. एस.पी. चव्हाण मंडम, मराठी विभाग प्रमुख डॉ. एस. एम. दुडे मंडम, इतिहास विभागाच्या प्रा. व्ही.एन.पगारे मंडम, वाणिज्य विभागाच्या प्रा. जे. आर. भोये मंडम, भौतिक विभागाच्या प्रा. के. बी. बोरसे मंडम, तसेच सर्व विभाग प्रमुख, शिक्षक व शिकेतर कर्मचारी उपस्थित होते. स्पर्धेमध्ये महाविद्यालयातील सर्व शाखांमधील विद्यार्थिनींनी सहभाग नोंदवला. त्यांनी महिलांशी निगडित वेगवेगळ्या विषांवरती (सी भ्रुण हत्या, महिला सबलीकरण, हुंडा बळी, सी-पुरुष समानता) रांगोळी रेखाटन केले. परीक्षकांनी सर्व रांगोळ्यांचे निरीक्षण केले. रांगोळी रंगसंगती, मांडलेल्या विषयाला अनुसरून स्पर्धेमध्ये प्रथम, द्वितीय व तृतीय क्रमांक काढण्यात आले.



रांगोळी स्पर्धेत सहभागी विद्यार्थिनी



स्पर्धेच्या उदघाटन प्रसंगी जमलेले परीक्षक, प्राचार्य व शिक्षक वृंद परीक्षकांचा सत्कार करताना महाविद्यालयाचे प्राचार्य



[Signature]
Principal
M.J.M. Arts, Commerce
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Karanjali Tal. Peth Dist. Nashik
2022

Criterion-V: Student Support and Progression



परीक्षक रांगोळीचे परीक्षण करताना महाविद्यालयातील महिला प्राध्यापिका वृंद



विद्यार्थिनींनी रेखाटलेल्या रांगोळीचे नमुने

Annual Report of Internal Complaint Committee-2020-21

ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)

Name of the Institute: MJM, ACS, College, Karanjali, Peth, Nashik.

Academic Year: 1st July, 2020 – 30th June 2021

Sr. No	Particulars	Information
1	Number of complaints of Sexual harassment received in the year	Nil
2	Number of orientation or training programmes carried out for the members of the ICC to deal with complaints	Nil
3	Number of complaints disposed of during the year	Nil
4	Number of cases pending for more than 90 days	Nil
5	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	4
6	Nature of action taken by the Technical Institution against the perpetrator	Nil

Details of Programs as follows:

Sr. No.	Name of the Program	Date
1	One day online workshop on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013"	10/12/2020
2	One day online workshop on "women empowerment"	05/02/2021
3	One day online workshop on "Gender Sensitization"	13/03/2021
4	One day online workshop on Women health and hygiene	24/04/2021



R. Patil
Principal
M.J.M. Arts, Commerce
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Karanjali, Nashik-422 208

Report of Internal Complaint Committee-2020-21

One day online workshop report

On

Sexual harassment of women at workplace act and rule-2013

Event: Online Workshop

Report Date: 10th December, 2020

Speaker: Adv. Rohini Walavane (L.L.B. L.L.M)

Mode of meeting/platform: Google meet

The Internal Complaint Committee (ICC) of MJM ACS College, Karanjali, Peth, Nashik organized a one-day online workshop "Sexual harassment of women at workplace act and rule-2013" on 10th December, 2020 i.e. on Thursday at 12 pm.

In the beginning, Ratna Bhoje student of S.Y.B.sc gave an introduction about the speaker. Before the guest, ICC committee chairmen Dr. S.P. Chavan talked on story of Bhanwari Devi and Kavita Srivastava, the women who gave us the Vishaka Guidelines & the employer's duty with respect to Vishaka Guidelines were highlighted.

The lecture was delivered by Miss. Rohini Walavane (L.L.B. L.L.M.). This lecture was conducted for the students of Arts, Science and Commerce girl's students. The purpose of the lecture was to make the students aware about all the laws and regulation made for them to protect themselves at any place or work place. The speaker gave information about what kind of harassment can take place and the kind of cases can be registered and role of the police in this kind of cases.

After wards there was an interactive session, where the speaker invited questions and responded to them in a very awesome manner. The session was ended with vote of thanks by Dr. S.P. Chavan. The lecture was really very fruitful for all.



R.B.
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M.J.M. Arts, Commerce
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Karanjali, Nashik-422 208

Criterion-V: Student Support and Progression



Dr. Chavan S.P. introduced program guest Advocate. Walavane

Interaction of participant With Advocate Walavane

Participant list



P.B.
Principal
M.J.M. Arts, Commerce
and Science College
Karanjali, Nashik-422 208

Report of Internal Complaint Committee-2020-21

One day online workshop report

On

Women Empowerment

Event: Online Workshop

Report Date: 5th February 2021

Speaker: Mrs. Manisha Nagare (Mahila Hakka Saurakshan Samiti)

Mode of meeting/platform: Google meet

Due to the Covid crisis, all platforms had shifted to the online modes of teaching and learning in order to follow the Covid protocol. Keeping this in mind, The ICC (The internal complaint committee) MJM, ACS, College, Karanjali in collaboration with Mahila Hakka Saurakshan Samiti, Nashik conducted a one-day online workshop on “Women Empowerment” on Friday the 5th February 2021.

The Speaker for the event was Mrs. Thidme M.D., Co-chairmen of Mahila Bahu Uddeshiya kendra, Nashik. She is actively participated in various activities related to women. She explained the empowerment of women for the development of a society and it enhances both the quality and the quantity of human resources available for development. She said empowerment is one of the main procedural concerns when addressing human rights and development.

She concluded the session by highlighting the role of women in our society and why it is important to empower and support each other in order to break from the chains of these social evils that torture women. The main objective of the workshop was to empower students and help them to understand the concept Women Empowerment. It was an informative and insightful session. The session was ended with vote of thanks by Dr. S.P. Chavan.



P.S.A.
Principal
M.J.M. Arts, Commerce
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Karanjali, Nashik-422 208

Report of Internal Complaint Committee-2020-21

One day Online Workshop

on

Gender Sensitization Program

Organized by

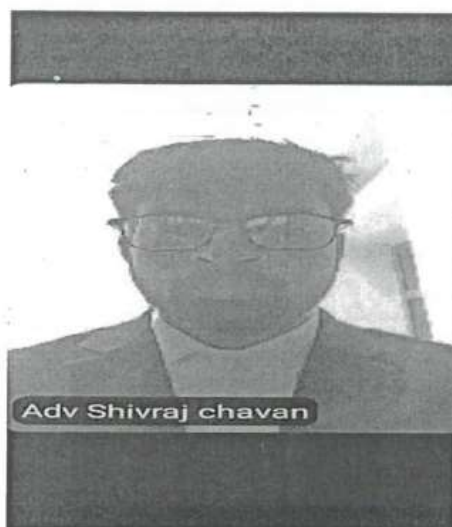
Internal complaint committee (Anti-sexual harassment committee)

MJM ACS College, Karanjali, Peth, Nashik.

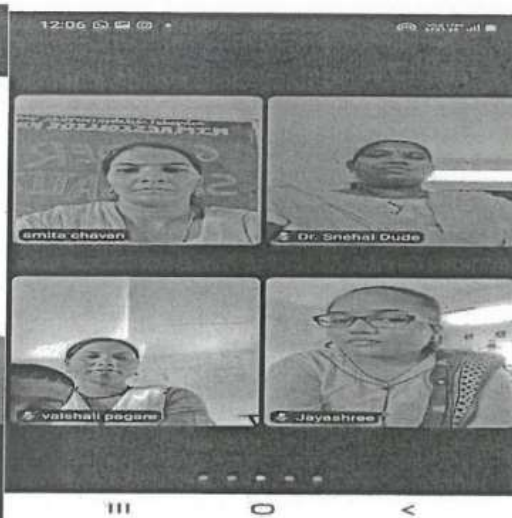
Gender Sensitization programme Report -2020-21

The online Gender Sensitisation programme had been organised by the Anti-Sexual Harassment Committee (ICC) on 13th March 2021, at 12.00 pm. The Guest speaker of the programme was Advocate Shivraj Vare (B.A. L. L. B.). The programme moderator Dr. S. P. Chavan, (Chair-men, Anti-Sexual Harassment committee) welcomed the speakers and the participants of the programme by giving the welcome address. The guest speaker was introduced by Dr. S. M. Dude, H.O.D. Department of Marathi. MJM ACS college, Karanjali, Peth, Nashik. The guest speaker Mr. Shivraj Vare working as an advocate in Baramati court. He told that, with the help of education, gender sensitization in educational institutes can create awareness among the students and other members of the community about their roles in future as the men and women in the society. He cleared the rule and act of sexual harassment at work place for both genders and explain the whole procedure how to registered the complaint to ICC. The staff and the students were enthralled with the guest lecture. The programme was very informative and interesting. The programme concluded with vote of thanks, rendered by Dr S.P. Chavan.

Criterion-V: Student Support and Progression



Program Guest/Speaker



Participated ICC Chairmen and members.



Participated students



Participated ICC Member



Princip
Principal
M.J.M. Arts, Commerce
and Science College
Karanjali, Nashik-422 208

Report of Internal Complaint Committee-2020-21

One day online workshop report

On

Women Health and Hygiene

Event: Online Workshop

Report Date: 24th April 2021

Speaker: Mrs. Dr. Waghere (Medical officer, Civil hospital, Karanjali)

Mode of meeting/platform: Google meet

Internal complaint committee, MJM ACS college, Karanjali organised one day online workshop on "Women health and hygiene" for junior and senior college girl students on 24th April 2021 at 12 pm. The aim of this workshop was to aware all the girl's students about its health and menstrual hygiene. In this area many girls' student was very anaemic and underweight.

In the beginning, Dr. S.P. Chavan, Chairmen of ICC delivered welcome note and introduced program speaker Dr. Waghere mam (Medical officer, Civil hospital, Karanjali). Dr. Waghere talked on women health and hygiene. As a doctor she shared her topic was very interesting and informative manner. She convinced to girls to drink more water and eat healthy food like eggs, fruits, leafy vegetables, dry fruits meat etc. for good health.

After that she discussed menstruation is a very important natural body process among women which cannot be avoided. It is a distinct step into womanhood for the adolescent girls. Therefore, it is imperative for every one of them to have awareness about menstrual hygiene. The program ended with question and answer in between doctor and students. The program was very fruitful to all students.



R. Desai
Principal
M.J.M. Arts, Commerce
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Karanjali, Nashik-422 208

Annual Report of Internal Complaint Committee-2019-20

ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)

Name of the Institute: MJM, ACS, College, Karanjali, Peth, Nashik.

Academic Year: 1st July, 2019 – 30th June 2020

Sr. No	Particulars	Information
1	Number of complaints of Sexual harassment received in the year	Nil
2	Number of orientation or training programmes carried out for the members of the ICC to deal with complaints	Nil
3	Number of complaints disposed of during the year	Nil
4	Number of cases pending for more than 90 days	Nil
5	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	3
6	Nature of action taken by the Technical Institution against the perpetrator	Nil

Details of Programs as follows:

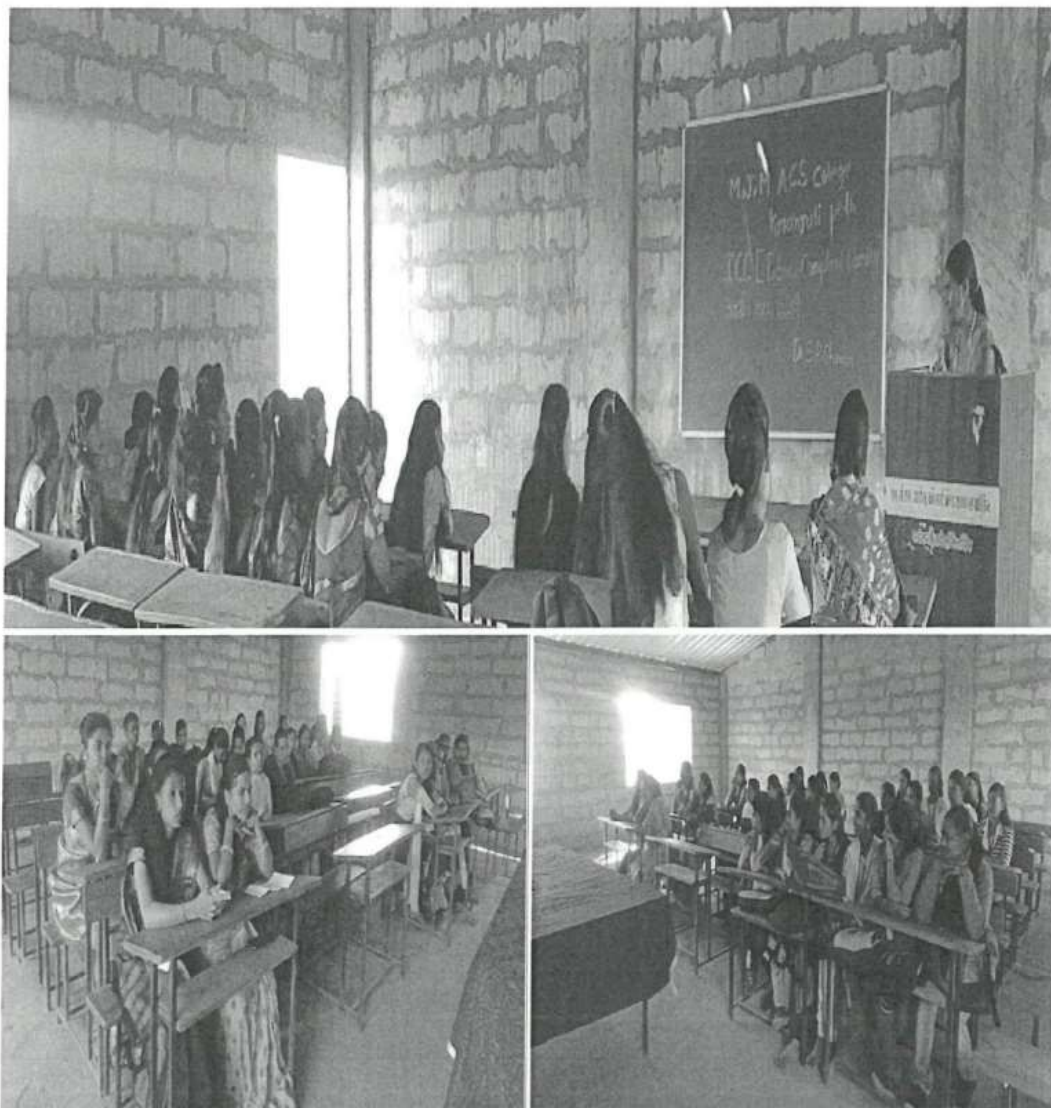
Sr. No.	Name of the Program	Date
1	Internal Complaint Committee (ICC) rules and regulations	19/9/2019
2	One day perfume making training workshop	30/01/2020
3	Organised Rangoli completion for boys and girl students	06/02/2020


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Karanjali, Nashik-422 208

Report of Internal Complaint Committee-2019-20

ICC (Internal complaint committee) Rules and Regulations Workshop. MJM ACS College, karanjali महाविद्यालयातील "अंतर्गत कम्प्लेंट कमिटी" (ICC) यांच्यातर्फे ICC committee Rules and Regulations या विषयावरती दिनांक. १९-९-२०१९ वार गुरुवार रोजी शिबीर घेण्यात आले. या शिबिरामध्ये सावित्रीबाई फुले पुणे विद्यापीठ, पुणे संलग्न सर्व महाविद्यालयात स्त्रियांवर कामाच्या ठिकाणी होणाऱ्या लैंगिक छळाविरोधात २०१३ च्या कायदानुसार सर्व महाविद्यालयात ICC कमिटी स्थापन करणे अनिवार्य आहे त्यासाठी शिबिराला आलेल्या सर्व विद्यार्थिनीना ICC कमिटी सदस्य ओळख, त्याचे सर्व कामकाज, त्याचे rules & regulations या बद्दल सविस्तर माहिती ICC कमिटी चेअरमन प्रा. स्मिता चव्हाण यांनी दिली. तसेच त्यांनी लैंगिक छळ, त्याचे प्रकार, लैंगिक छळाविरोधातील कायदे, शिक्षा या सर्व विषयावर सखोल चर्चा विद्यार्थिनीशी केली. या शिबिरातून विद्यार्थिनीना लैंगिक छळाविरोधात आवाज उठवून त्याला विरोध केला पाहिजे व न घाबरता त्याची तक्रार ICC कमिटी कडे करावी असे उद्बोधन करण्यात आले. या शिबिराचे अध्यक्षस्थान महाविद्यालयाचे प्राचार्य डॉ. आर. वाय बोरसे सर यांनी स्वीकारले. शिबिराचे आयोजन व सुत्रसंचालन ICC कमिटी चेअरमन प्रा. डॉ. स्मिता चव्हाण यांनी केले. कार्यक्रम यशस्वीरीत्या पार पाडण्यासाठी सर्व शिक्षक व शिक्षकेतर कर्मचारी यांनी विशेष सहकार्य केले.

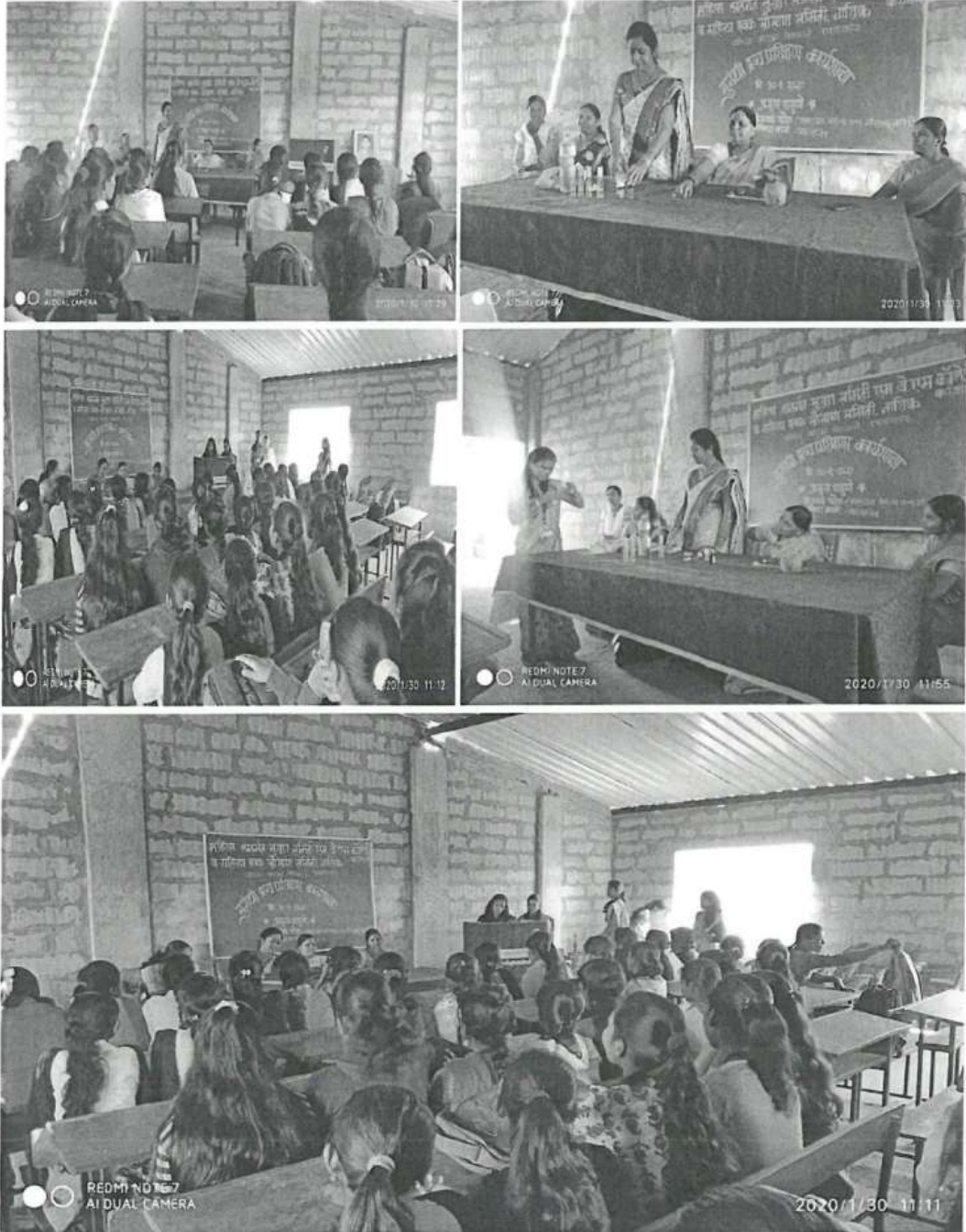
Report of Internal Complaint Committee-2019-20 ICC (Internal complaint committee) Rules and Regulations Workshop.



Report of Internal Complaint Committee-2019-20

दि. ३०-१-२०२० वार गुरुवार रोजी महंत जमनादास महाराज कला, वाणिज्य व विज्ञान महाविद्यालय व महिला बहुउदेशिय केंद्र, नाशिक यांच्या संयुक्त विद्यमाने एकदिवशीय सुगंधी द्रव्य पशिक्षण कार्यशाळा आयोजित करण्यात आली होती. या कार्यशाळेसाठी प्रमुख पाहुण्या म्हणुन महीला बहुउदेशिया केंद्राच्या उपाध्यक्ष, सौ. हिराताई पोळ उपस्थित होत्या. तसेच सौ मनीषा नागरे, सहसचिव, महिला बहुउदेशिया केंद्र, नाशिक या प्रशिक्षक म्हणुन लाभल्या. नागरे मडम यांनी सर्व विद्यार्थीनीना प्रथम सुगंधी द्रव्य बनविण्यासाठी लागणारे साहित्य व सर्व कृती सविस्तर लिहून दिली व प्रक्रिया समजावून सांगितली. कार्यशाळेतसहभागी विद्यार्थीनीनी पुढे येऊन वेगवेगळ्या प्रकारची (Rose, Sweet-heart, Den-musk & Ponds)सुगंधी द्रव्य बनवून पहिली. नागरे मडम यांनी विद्यार्थीनीना सुगंधी द्रव्य बनविण्यासाठी लागणारा साहित्य खर्च व त्याचातून मिळणारा नफा याचेही व्यावहारिक ज्ञान दिले व आपला घरगुती लघुउद्योग सुरु करण्यासाठी प्रोत्साहन केले.या कार्यक्रमाच्या अध्यक्षस्थानी मराठी विभागप्रमुख प्रा. एस. म. दुडे मडम होत्या. कार्यशाळेचे सूत्रसंचालन रसायनशास्त्र व भौतिकशास्त्र तृतीय वर्षातील विद्यार्थीनिनी केले. या कार्यशाळेचे आयोजन व आभार प्रदर्शन "अंतर्गत कम्प्लेंट कमिटी" (ICC) चेअरमन प्रा. स्मिता चव्हाण यांनी केले. कार्यक्रम पार पाडण्यासाठी महाविद्यालयातील प्रा. स्नेहल दुडे मडम व प्रा. वैशाली पगार मडम यांनी विशेष सहकार्य केले. तसेच इतर शिक्षक व शिक्षकेतर कर्मचारी यांनीही सहकार्य केले.

एकदिवसीय सुगंधी द्रव्य प्रशिक्षण कार्यशाळा



R.B.S.
Principal
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Report of Internal Complaint Committee-2019-20

सहाद्री शिक्षण मंडळ, दिंडोरी

महंत जमानदास महाराज कला, वाणिज्य आणि विज्ञान महाविद्यालय, करंजाळी, पेठ, नाशिक

रांगोळी स्पर्धा

अहवाल

दिनांक ६ जानेवारी २०२० वार गुरुवार रोजी अंतर्गत तक्रार समिती, महंत जमानदास महाराज कला, वाणिज्य आणि विज्ञान महाविद्यालय करंजाळी ता-पेठ, जिल्हा-नाशिक अंतर्गत रांगोळी स्पर्धा आयोजित करण्यात आली होती. त्या स्पर्धेमध्ये विद्यार्थी उस्फूर्तपणे सहभागी झाले व त्यांनी आपली कला रांगोळीतून सादर केली. या रांगोळीद्वारे विद्यार्थ्यांनी वेगवेगळे संदेश दिले उदा. झाडे लावा, झाडे जगवा, पाणी आडवा, पाणी जिरवा, मतदानाचा हक्क, ग्राम स्वच्छता अभियान, पर्यावरण संरक्षण, सोशल मीडियाचा कमी वापर इत्यादी. महाविद्यालयातील सर्व विभाग प्रमुखांनी रांगोळीचे परीक्षण करून त्यातील कला, रंगसंगती, रांगोळीतील संदेश या सर्व गोष्टींचा विचार करून योग्य ते क्रमांक दिले. स्पर्धेचे आयोजन प्रा. डॉ. एस. पी. चव्हाण, प्रा. एस. एम. दुडे, प्रा. कै. के. जाधव, प्रा. व्ही. एन. पगारे यांनी केले होते. स्पर्धा यशस्वीपणे पार पाडण्यासाठी महाविद्यालयातील सर्व शिक्षक व शिक्षकेतर कर्मचारी यांनी विशेष सहकार्य केले. परीक्षकांनी दिलेले क्रमांक खालीलप्रमाणे.

प्रथम क्रमांक- शिवानी खंबायत

द्वितीय क्रमांक- तेजस्विनी भुसारे

तृतीय क्रमांक-छाया भोये, वंदना खांडवी

उत्तेजनार्थ- अजय बागुल

Criterion-V: Student Support and Progression

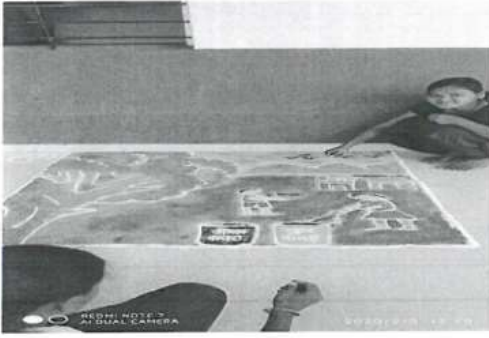
स्पर्धेतील सहभागी विद्यार्थी व शिक्षक



रांगोळी समवेत महाविद्यालयातील सहभागी विद्यार्थी



ग्राम स्वच्छता अभियान रांगोळी व स्पर्धक



परिवेक्षक रांगोळीचे परिक्षण करताना



स्वच्छता भारत अभियान रांगोळी व स्पर्धक



झाडे लावा झाडे जगवा रांगोळी व स्पर्धक



[Signature]
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गुगांधी प्रत्येक प्रश्नाचा उत्तर द्यावा

Date

30-1-2020

अ. क्र.	विद्यार्थ्यांचे नाव	रहस्य
1	पताडे आरती बाळू	Actach
2	पताडे कवित्री राजाराम	Bitach
3	वाल्मिकी अमृतांगी प्रकाश	Barach
4	महाले हेमलता माऊरव	Bmahale
5	गवळी जयभाला पद्मभाकर	Govali
6	भागे वैशाली मधुकर	Bohage
7	कोळे कविता मधुकर	Bavita
8	महाले दिपाली प्रभाकर	Bahale
9	गवळी कविता मेघराज	
10	भरसट आशा पांडुरंग	Shirawali
11	भीडवे शविता मनोहर	Bhideset
12	जाधव साखेविनी प्रदामकर	Jadhav
13	तानिता यशवंत भुसावर	Tanita
14	कामिनी देविकाय बाळू	Kamini
15	खोटे धनंजय देविदास	Khote
16	भुसावर दिवाकी धनराज	Bhusavar
17	गायकुवाड निरंजना दिलीप	Gaikwad
18	इंपाळ दिपक कारभारी	Impal
19	गाधव दर्शना भरत	Gadhav
20	गांगोडे हेमलता कैलासकुमार	Gangode
21	गवळी सुधांत निवृत्ती	Govali
22	पाच अमिता सुदेश	Pach
23	जाधव चैतली दत्त	Jadhav
24	भरसट सजना गुलाब	Bharsat
25	माळगाव केतकी तनिल	Malgaon
26	इंदार वर्षा चंपकांत	Indar
27	गायकुवाड काजल उत्तम	Gaikwad
28	बाळू कविता यशवंत	Balu
29	जाधव लीदिनी हरिचंद्र	Jadhav
30	शार्दूल अयशी प्रमोद	Shardul
31		J. P. shardul

Criterion-V: Student Support and Progression

32)	चौधरी संजना नवनाथ	<u>Chaudhari</u>
33)	जाधव रेहणी यशवंत	
34)	बेंडकोळी हेमलता कुळाशीदास	R. T. Jadhav,
35)	भोये पद्मा यशवंत	M. T. Bendko
36)	भोये दानजी पंडित	<u>Bohoye</u>
37)	लाडे सुनिता सुरेश	<u>Laade</u>
38)	खंबार्ति यपनी देविदास	<u>Khambarti</u>
39)	भोये छाया शांतराम	
40)	वाधरे पुजा रेहदास	<u>Vadhare</u>
41)	महाले सुनिता शिखाराम	P. R. Mahale
42)	गवळी दिपाली दिलीप	<u>Gawali</u>
43)	हंपाळू प्रतिभा अशोक	<u>Hampaloo</u>
44)	खांडवी वंदना बमराज	<u>Khandavi</u>
45)	खंबार्ति शिवानी अमराज	<u>Khambarti</u>
46)	माळगावे ज्योत्सना रामदास	<u>Malgave</u>
47)	खंबार्ति संपाती जयप्रकाश	<u>Khambarti</u>
48)	गायकुवाड गौरी उत्तम	<u>Gaikwad</u>
49)	भोये रत्ना जगत	<u>Bohoye</u>
50)	गवळी प्राचीमा देविदास	<u>Gawali</u>
51)	गवळी दिपाली सधुनाथ	<u>Gawali</u>
52)	माळगावे अमराज रोहितकुमार	Malgave

हिराबाई पोळ मॅडम
Hirabai

मनिषा नागरे मॅडम
Manisha

डॉ. चहळा पुस. पी.
Chahla

Annual Report On Internal Complaint Committee-2018-19

ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)

Name of the Institute: MJM, ACS, College, Karanjali, Peth, Nashik.

Academic Year: 1st July, 2018 – 30th June 2019

Sr. No	Particulars	Information
1	Number of complaints of Sexual harassment received in the year	Nil
2	Number of orientation or training programmes carried out for the members of the ICC to deal with complaints	Nil
3	Number of complaints disposed of during the year	Nil
4	Number of cases pending for more than 90 days	Nil
5	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	1
6	Nature of action taken by the Technical Institution against the perpetrator	Nil

Details of Programs as follows:

Sr. No.	Name of the Program	Date
1	One day workshop on gender equality organised by MJM college with Mahila Hakka saurakshan samiti, Nashik	28/09/2018


Principal
M.J.M. Arts, Commerce
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Karanjali, Nashik-422 208

Report On Internal Complaint Committee-2018-19

दिनांक: २८/०९/२०१८

एक दिवसीय स्त्री-पुरुष समानता कार्यशाळा

महिला हक्क सौरक्षण समिती संचलित, महिला बहुउद्देशिय केंद्र, नाशिक व महंत जमनादास महाराज, कला, वाणिज्य व विज्ञान महाविद्यालय करंजाळी, पेठ यांच्या संयुक्त विद्यमाने एकदिवसीय स्त्री-पुरुष समानता कार्यशाळेचे आयोजन करण्यात आले होते. या कार्यशाळेसाठी प्रमुख पाहुणे म्हणून महिला बहुउद्देशिय केंद्र प्रमुख मा. सौ. हिरा पोळ मॅडम, उपकेंद्र प्रमुख मनिषा नागरे मॅडम उपस्थित होत्या. कार्यशाळेसाठी प्रमुख व्याख्यात्या मा.सौ. आसावरी देशपांडे उपस्थित होत्या. त्यांनी खूप मनमोकळेपणाने लिंग, , लैंगिकता, लैंगिक बदल, लिंग-भेदभाव, समलिंगी-भेदलिंगी, स्त्री-पुरुष समानता या विषयी विद्यार्थ्यांना सखोल मार्गदर्शन केले. या कार्यशाळेच्या अध्यक्षस्थानी महाविद्यालयाचे प्राचार्य डॉ. आर. वाय. बोरसे होते. या कार्यशाळेचे आयोजन वनस्पती विभागाच्या सहाय्यक प्राध्यापक डॉ. स्मिता चव्हाण यांनी केले. कार्यक्रमाचे सूत्रसंचालन मराठी विभागप्रमुख डॉ. एस.सु.म. दुडे यांनी केले. कार्यक्रम यशस्वीरीत्या पार पडण्यासाठी महाविद्यालयातील शिक्षक व शिक्षकेतर कर्मचारी यांनी विशेष सहकार्य केले.



RBa
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Karanjali, Nashik-422 208



ID No. PU/NS/ACS/150/2009

॥ स्वदेशे पुज्यते राजा विन्दान्सर्वत्र पुज्यते ॥
Govt. of Mah. Order No. N.G.C. 2009 (152/09) MS R - 4

Sahyadri Shikshan Mandal's Dindori

**Mahant Jamanadas Maharaj
ARTS, COMMERCE & SCIENCE COLLEGE**

Karanjali, Tal. Peth, Dist. Nashik. (Maharashtra) 422 208. Ph.No.: 02558 - 234666
E-mail : mjmcollge1@yahoo.com College Code - 908

जावक क्र.: 85/2018-19

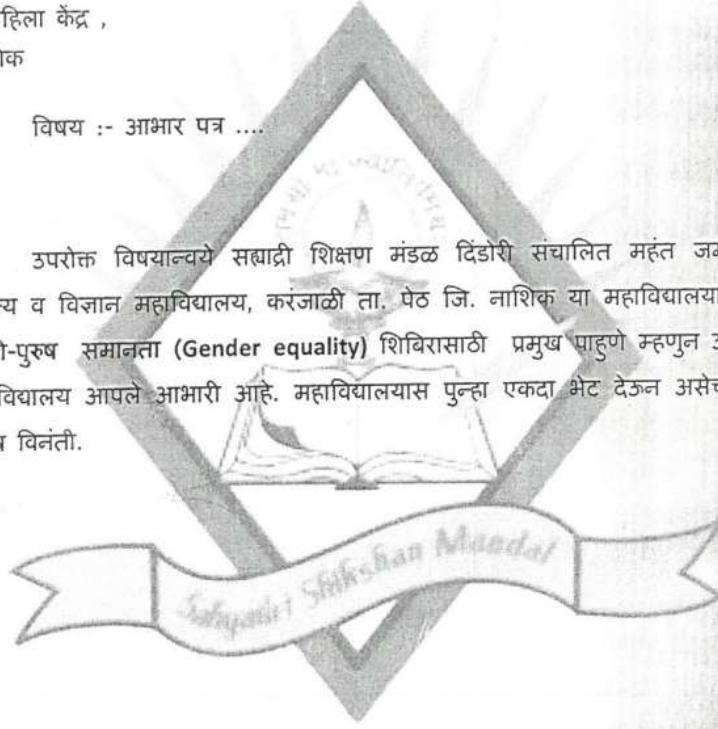
दिनांक :

प्रति,
मा.सौ. हिरा पोळ,
केंद्र प्रमुख ,
बहुउद्देशिय महिला केंद्र ,
सिडको, नाशिक

विषय :- आभार पत्र

महोदय,

उपरोक्त विषयान्वये सह्याद्री शिक्षण मंडळ दिंडोरी संचालित महंत जमनादास महाराज कला, वाणिज्य व विज्ञान महाविद्यालय, करंजाळी ता. पेंठ जि. नाशिक या महाविद्यालयाच्या एकदिवसीय आयोजित स्त्री-पुरुष समानता (Gender equality) शिबिरासाठी प्रमुख पाहुणे म्हणून उपस्थित राहिल्या यासाठी महाविद्यालय आपले आभारी आहे. महाविद्यालयास पुन्हा एकदा भेट देऊन असेच सहकार्य करित राहावे हि नम्र विनंती.



प्रचार्य

Meloyra



ID No. PU/INS/ACS/150/2000

॥ स्वदेशे पुज्यते राजा विन्दान्सर्वत्र पुज्यते ॥
Govt. of Mah. Order No. N.G.C. 2009 (152/09) MS R - 4
Sahyadri Shikshan Mandal's Dindori

**Mahant Jamanadas Maharaj
ARTS, COMMERCE & SCIENCE COLLEGE**

Karanjali, Tal. Peth, Dist. Nashik. (Maharashtra) 422 208. Ph.No.: 02558 - 234666
E-mail : mjmccollege1@yahoo.com College Code - 908

जावक क्र.: 65/2018-19

दिनांक : 28/3/20

मा.सौ. मनिषा नागरे,
उपकेंद्र प्रमुख,
बहुउद्देशिय महिला केंद्र,
सिडको, नाशिक

विषय :- आभार पत्र

महोदय,

उपरोक्त विषयान्वये साहाद्री शिक्षण मंडळ दिंडोरी संचालित महंत जमनादास महाराज कला, वाणिज्य व विज्ञान महाविद्यालय, करंजाळी ता. पेंठ जि. नाशिक या महाविद्यालयाच्या एकदिपरत आयोजित स्त्री-पुरुष समानता (Gender equality) शिविरासाठी प्रमुख पाहुणे म्हणुन उपस्थित राहिल्या यासाठी महाविद्यालय आपले आभारी आहे. महाविद्यालयास पुन्हा एकदा भेट देऊन असेच सहकार्य करावे राहावे हि नम्र विनंती.



पोहाये

-HSC/

Sahyadri Shikshan Mandal
Karanjali, Tal. Peth, Dist. Nashik
Pin - 422 208, Ph., 02558 234666 / +91 9420 3000



ID No. PU/NS/ACS/150/2009

॥ स्वदेशे पुज्यते राजा विन्दान्सर्वत्र पुज्यते ॥
Govt. of Mah. Order No. N.G.C. 2009 (152/09) MS R - 4
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E-mail : mjmcollege1@yahoo.com College Code - 908

जावक क्र.: 65/2018-19

दिनांक :

प्रति,
मा.सौ. आसावरी देशपांडे
नाशिक

विषय :- आभार पत्र

महोदय,

उपरोक्त विषयान्वये सहाद्री शिक्षण मंडळ दिंडोरी संचालित महंत जमनादास महाराज कला, वाणिज्य व विज्ञान महाविद्यालय, करंजाळी ता. पेंठ जि. नाशिक या महाविद्यालयाच्या एकदिवसीय आयोजित स्त्री-पुरुष समानता (Gender equality) कार्यक्रमासाठी प्रमुख वक्त्या म्हणून उपस्थित राहून विद्यार्थ्यांना स्त्री-पुरुष समानता याविषयी योग्य मार्गदर्शन केले. यासाठी महाविद्यालय आपले आभारी आहे. महाविद्यालयास पुन्हा एकदा भेट देऊन असेच मार्गदर्शन करित राहावे हि नम्र विनंती.



प्राचार्य

Jamanadas Pandey

Attendance sheet

* Gender equality program *

Page No. _____
Date 28/9/18

Sr. No.	Name of student	Signature
1	Pawar Vishakha Subhash	<i>[Signature]</i>
2	Zirawal Sona Chandae	<i>[Signature]</i>
3	shinde pooJA Umakant	<i>[Signature]</i>
4	Khotare Surita Ananda	<i>[Signature]</i>
5	Gawali sandhya subhash	<i>[Signature]</i>
6	Khade Kalfanu Shilvaji	<i>[Signature]</i>
7	Bhusare Gauri Hemraj	<i>[Signature]</i>
8	Bhondve Punam Laxman	<i>[Signature]</i>
9	Bhendave Bhagyashri Digambar	<i>[Signature]</i>
10	Gaikwad Hemlata Pandurang	<i>[Signature]</i>
11	Deshmukh Koshani Digambar	<i>[Signature]</i>
12	More Pujar Ramdas	<i>[Signature]</i>
13	Bhusare Pushpa Vittal	<i>[Signature]</i>
14	Bombale Rupali Balu	<i>[Signature]</i>
15	chandhasei Anusaya Jagan	<i>[Signature]</i>
16	Bhusare Dipali TRAMBAK	<i>[Signature]</i>
17	Bhusare Kanchan Jagan	<i>[Signature]</i>
18	Bhosale Devigana Gopal	<i>[Signature]</i>
19	patade Aarti Balu	<i>[Signature]</i>
20	patade Kaveri Rajaram	<i>[Signature]</i>
21	patande Vaishali Suresh	<i>[Signature]</i>
22	GAVI Dhyadeshwari Vishnu	<i>[Signature]</i>
23	Raut Dhanshri Tulashidas	<i>[Signature]</i>
24	Narade ranita Ramesh	<i>[Signature]</i>
25	Khambait Ravina Dashrath	<i>[Signature]</i>
26	Mahale Jayshri Somnath	<i>[Signature]</i>
27	Savita vijay Thakare	<i>[Signature]</i>
28	Gavahde Vandana Gajadhar	<i>[Signature]</i>
29	Gradar paavata Eknath	<i>[Signature]</i>
30	Raut Gitanjali Sakharam	<i>[Signature]</i>
3		

Criterion-V: Student Support and Progression

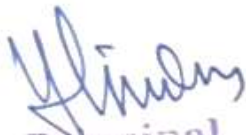
	Page No.	Date
34) Garali Purnali Jaitas		
36) Chaudhari Suvarna Hemraj		
37) Bhoje Padma Yashawant		
38) Mulane Chaitani Shivaji		
39) Pagar. Shital Bhausaheb.		
40) More Karuna Balasheb.		
41) Tejaswini Bhagavan Bhoje		
42) Khurkute Sonali Ramdas		
43) Mahate Nilam Uttam		
44) Jadhav Renuka Hanumanant		
45) Bhojve Nandini Arjun		
46) Bhusare Jyoti Sitaram		
47) Chaudhari Lopamudra Parbhakaradi		
48) Gavali Jyoti Ramchandora		
49) Raut Kisan Subhash		
50) Waghmare Mehini Govind		
51) Bhoje Ratnamala Dnyaneshwar		
52) Gavit Jayshri Ramesh		
53) Dhum Minal Bhaurao		
54) Jadhav Tai Pandharinath		
55) Sahate Kaushalya Bhagavan		
56) Raut Chaitali Chandrashekhar		
57) Bhusare Hira Raghunath		
58) Gowale Sujata Manohar		
59) Ghute Jyoti Somnath		
60) Gavit Ankita Dattabai		
61) Humen Kalpana Subhash		
62) Bhusare Dimpal Devidas		
63) Gavali Pratibha Devidas		
64) Chaudhari Sujata Prakash		
65) Gavali Jyoti Hanumanant		
66) Gavali Chansuda Nivrata		

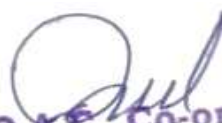
Criterion-V: Student Support and Progression

Sl. No.	Name	Course	Signature
67)	Mahale Hemlata Bhausa	B.A. Mahale	
68)	Padar Suktashid Vasant	Padar	
69)	Gawali Dilali Raghunath	Gawali	
70)	Bhusare Pramila Sudhakar	Bhusare	
71)	Potinde Prayalca Vaman	Potinde	
72)	Padvi Pratibha Ramdas	Padvi	
73)	Yogita Suresh Pandagale	Yogita	
74)	Sagar Vishnu Khudra	Sagar	
75)	Vishal Mahom Khotase	Vishal	
76)	Raut Yogeshwar Kamalakar	S.Y.B.Sc	Raut
78)	Awari marik Bhagwan	Sy.B.Sc	Awari
79)	badade Kiran Rohidas	badade	
80)	pithole mayur shamrao	pithole	
81)	Khambait Sagar Dilip - S.Y.J.C.	Khambait	
82)	Karhal Bhairav Bhoye - 11th (Arts)	Karhal	
83)	Mahale Harshad Purandik - 11th (Arts)	Mahale	
86)	More Anil Kashinath - 11th (Com)	More	
85)	More Anandra Ganpa - 11th (Arts)	More	
86)	Mulane Dipak Keshav	11th (Com)	Mulane
87)	Raut Rahul Vishnu	11th (Com)	Raut
88)	Sabare Lakshas Vinay	11th (Arts)	Sabare
89)	Pratik Suresh Chaudhari	11th (Arts)	Pratik
90)	Gawali Samir Anand	11th (Com)	Gawali
91)	Page Giridhar Bhausa	11th (Com)	Page
92)	Page Shivaji Hiraman	11th (Com)	Page
93)	Bhoye Kushal Sunjay	S.Y.(B.A)	Bhoye
94)	Raut Nikhil Manohar	S.Y.B.A.	Raut
95)	Gawali Bhagwan Kushaba (S.Y.B.A)	Gawali	
96)	Mulane Ankush Shivaji	11th (Com)	Mulane
97)	Bhoye Padmakar (S.Y.B.A)	Bhoye	
98)	Bhoye Mohan Vishnu	S.Y.B.A	Bhoye
99)			

Criterion-V: Student Support and Progression

Sl. No.	Name	Parent Name	Address	Phone No.	Signature
1001	Gangurde	Ganesh	Shashik		Gangurde
1002	Lilake	Hiraman	Kabhu		Lilake
1003	Kotwal	Ganesh	Dilip		Kotwal
1004	Bhusare	Meghraj	Chandan		Bhusare
1005	Khambait	Dipak	Bhalchandra		Khambait
1006	Jadhav	Dipak	Krushna		Jadhav
1007	Raut	Rohini	Balu	12 th Arts	Raut
1008	Galwadi	Dipali	Dilip	12 th Arts	Galwadi
1	Mrs. Hira Pal madam		MR. Hira Pal		Hira Pal
2	Mrs. Manisha Nagre		Yashu		Manisha Nagre
3	Mrs. Ashwini Deshpande		Pravin Parthande		Deshpande
4	Mrs. Chavhan S.P.		Pavan		Chavhan
5	Dr. Duda S.M.				Duda
6	Miss. Kravita Jadhav				Kravita Jadhav


 Principal
 M.J.M. Arts, Commerce &
 Science College Karajali,
 Tal. Peth, Dist. Nashik


 I.Q.A.E. Co-ordinator
 M.J.M. Arts, Commerce
 and Science College
 Karanjali, Nashik-422 208